

2014-15 Salary Guide Summary

	EG	DFG	BA	BA	BA	BA	MASTERS	MASTERS	MASTERS	MA	MA+30	MA+30	MA+30	MA+30	# OF	LONGEVITY, LONG?	LONGEVITY, SUPERMAXIMUM, AND	DELAYED	STEP	SETTLEMENT
			MINIMUM	STEP 7	MAXIMUM	ST	MINIMUM	STEP 7	MAXIMUM	ST	MINIMUM	STEP 7	MAXIMUM	ST	COLUMNS		OFF-GUIDE SALARIES	UNTIL	FREEZE?	AVG %
ATLANTIC																				
ABSECON	4	CD	50334	54518	75701 +	15	54808	59370	83489 +	15	57792	62604	87258 +	15	6	Y	LONG: 2.5% OF MAX. STEP ON GUIDE (20-24 YEARS SVC. IN DIST.), 3% (25-29), 3.5% (30+).			3.12 2282
ATLANTIC CITY	7	A	48114	55606	92184 +	15	52483	59974	96755 +	15	55396	62889	99801 +	15	7	Y	LONG: \$568 (AFTER 10 CONTINUOUS YEARS SVC. IN DIST.), ADD'L \$1185 (17), ADD'L \$2961 (20), ADD'L \$1481 (21), ADD'L \$1481 (22), ADD'L \$2221 (24), ADD'L \$1481 (29); TOTAL LONGEVITY AMOUNT \$11,378; EMPLOYEES HIRED AFTER 7/1/01, SERVICE MUST BE IN DISTRICT.			
ATLANTIC CO SP SVCS	9		46385	49499	74809 +	13	47977	51091	76401 +	13	49529	52643	77953 +	13	5	Y	LONG: \$900 ADDED TO BASE SALARY (BEGINNING OF 10TH CONTINUOUS YEAR OF EMPLOYMENT), \$1200 (15), \$1500 (20), \$1800 (25); EMPLOYEES HIRED 7/1/98 OR AFTER ARE NOT ELIGIBLE FOR LONGEVITY.			2.25 1752
ATLANTIC CO VOC	10	V	46385	49499	74809 +	13	47977	51091	76401 +	13	49529	52643	77953 +	13	5	Y	LONG: \$900 ADDED TO BASE SALARY (BEGINNING OF 10TH CONTINUOUS YEAR OF EMPLOYMENT), \$1200 (15), \$1500 (20), \$1800 (25); EMPLOYEES HIRED 7/1/98 OR AFTER ARE NOT ELIGIBLE FOR LONGEVITY.			3.25 1879
BUENA REG	6	A	52896	56196	79796 +	15	55012	58444	82988 +	15	57128	60692	86180 +	15	4	Y	LONG: \$300 (UPON COMPLETION OF 15 YEARS OF SVC IN DIST.), \$700 (20), \$325 (25), \$325 (30); EMPLOYEES HIRED AFTER 6/30/07 ARE NOT ELIGIBLE FOR LONGEVITY.			2.50
EGG HARBOR CITY	3	A	50684	53685	80669 +	14	53326	56328	83244 +	14	54582	57584	84468 +	14	7	Y	LONG: \$400 (18-19 YEARS SVC. IN DIST.), ADD'L \$500 (20-24), ADD'L \$600 (25+).			2.50 1607
EGG HARBOR TWP	7	CD	52010	55784	80293 +	14	55260	59034	83543 +	14	57260	61034	85543 +	14	8	Y	LONG: UPON THE COMPLETION OF MAX. STEP: \$3500 (20 YEARS TEACHING EXP.), ADD'L \$1750 (25).			3.60 2384
ESTELL MANOR	2	DE	51462	54470	77086 +	13	54462	57470	80086 +	13	55462	58470	81086 +	13	6	Y	LONG/SM: ADD'L 2% ON BASE SALARY (AT START 20 YRS. OF SVC. IN DIST.), ADD'L 6.5% (30); IF EMPLOYED ON OR AFTER 7/1/12, ADD'L 1% ON BASE SALARY (AT START OF 20 YRS. OF SVC. IN DIST.), ADD'L 3.25% (30).			3.25 2169
FOLSOM	2	CD	46781	53562	77194 +	18	49531	56312	79944 +	18	51531	58312	81944 +	18	5	Y	LONG: \$1000 (20-25 YEARS), \$1250 (26-30), \$1500 (31+).			2.50 1494
GALLOWAY TWP	4	CD	46684	49059	77310 +	15	50088	52463	80834 +	15	52357	54732	83183 +	15	7	Y	LONG: \$600 (AFTER 10 YEARS IN DIST.), \$800 (15), \$900 (20), \$1400 (25), \$1500 (30).	2 /1 /2015		2.08
GRTR EGG HARBOR REG	8	CD	46637	52107	78075 +	13	50387	55867	81825 +	13	52887	58374	84325 +	13	7	Y	LONG: \$3500 (0-19 YEARS SVC. IN DIST.), \$5500 (20-22), \$6500 (23-25), \$7500 (26-28), \$8500 (29-31), \$9500 (32+).			3.15 2066
HAMILTON TWP	4	CD	50000	50600	75571 +	16	53275	53914	80521 +	16	55550	56217	83959 +	16	6	Y	LONG: 1.5% OF SALARY (16-20 YEARS SVC. IN DIST.), 2% (21-25), 3% (26-30), 5% (31-35).			4.00 2553

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG %	AVG \$
HAMMONTON	7	B	50520	53020	80220 +	16	53551	56201	85033 +	16	55218	57951	87680 +	16	9	Y	LONG: \$500 (15-19 YEARS COMPLETED IN DISTRICT), \$2000 (20-24), \$3500 (25-29), \$4500 (30-34), \$5000 (35+); EMPLOYEES HIRED AFTER 7/1/14 RECEIVE \$500 AT YEAR 20 ONLY.			2.60	1695
LINWOOD	4	GH	48654	52183	80645 +	20	51667	55414	85639 +	20	54867	58846	90942 +	20	5	Y	LONG: \$2000 ADDED TO TOP STEP (BEGINNING OF 25 YEARS TEACHING EXP., AT LEAST 15 YEARS IN DIST.), \$4000 (30,20); EMPLOYEES HIRED AFTER 6/30/98 NOT ELIGIBLE.			2.60	
MAINLAND REG	8	DE	41944	60544	82244 +	14	45944	64544	86244 +	14	48444	67044	88744 +	14	7	Y	LONG: \$2950 (AT START OF 14 YEARS IN DIST.), \$3950 (18), \$4950 (22), \$5950 (27).			2.25	
MARGATE CITY	3	DE	52000	54000	82362	15	55500	57500	88362	15	58500	60500	91362	15	5	N				3.00	2414
MULLICA TWP	3	B	51185	57885	81260	14	53185	59885	83260	14	53985	60685	84060	14	6	N				2.45	
NORTHFIELD CITY	4	DE	47253	52276	78062	16	50622	56004	83563	16	53003	58638	87452	16	6	N				3.00	2005
PORT REPUBLIC	2	FG	50336	53736	71427 +	12	53406	57014	75784 +	12	55370	59110	78570 +	12	6	Y	LONG: 2% (ADDED TO MAX. STEP AFTER 15 YEARS SVC.), 4.8% (20), 7.64% (25), 10.52% (30).	2 /1 /2015		2.45	
VENTNOR CITY	4	B	48965	52220	80346 +	13	51065	54320	82446 +	13	51865	55120	83246 +	13	7	Y	LONG: \$1850 (BEGINNING OF 15 YEARS IN DIST.), \$2300 (20), \$3200 (25).			2.10	

COUNTY AVERAGE: ATLANTIC

Total number averaged:

48961	53522	79003	15	51976	56612	82818	15	54013	58704	85285	15
20	20	20		20	20	20		20	20	20	

BERGEN

ALPINE	2	I	45627	53306	82663 +	19	50267	57946	87303 +	19	54267	61946	91303 +	19	7	Y	OG: OFF-GUIDE TEACHERS RECEIVE 1.5% OVER THEIR 2012-13 SALARY; ONLY THOSE ALREADY OFF-GUIDE AS OF 6/30/13 ARE ELIGIBLE.			3.50	2348
BERGEN CO VOC	10	V	50500	65231	89783 +	17					55500	73230	102781 +	17	5	Y	LONG: \$550 (AFTER 10 CONTINUOUS YEARS SVC. IN DIST.), ADD'L \$1160 (15), ADD'L \$1920 (20); OG:			3.27	2517
BERGENFIELD	6	FG	50055	57270	82970 +	20	56055	63270	90720 +	20					9	Y	LONG: \$600 (17-19 YEARS), \$1200 (20-24), \$1800 (25+).			2.80	1690
CARLSTADT	3	DE	50061	61032	92480 +	19	55559	68969	102643 +	19	63354	77758	113287 +	19	5	Y	LONG: \$1200 (UPON COMPLETION OF 20 YEARS IN DIST.), ADD'L \$800 (25); TO BE ELIGIBLE, TEACHER MUST HAVE BEEN HIRED ON OR BEFORE 7/1/95.			2.80	2126
CLIFFSIDE PARK	6	B	47600	55000	92300 +	17	51000	60500	101100 +	17	53000	63800	105500 +	17	7	Y	LONG: \$2500 (UPON COMPLETION OF 15-19 YEARS SVC.); \$3700 (20-24), \$4200 (25-29), \$4700 (30+).			2.50	2050
CLOSTER	4	I	45112	60307	77972 +	14	53659	68855	94497 +	17	59358	74553	100195 +	17	7	Y	LONG: \$1000 (UPON COMPLETION OF 15 YEARS SERVICE IN DIST.), ADD'L \$1000 (20).			2.35	1995

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG %	AVG \$
CRESSKILL	5	I	52775	60070	87165	16	62775	70070	104523	16	66775	74070	109579	16	5	N				2.60	1726
DEMAREST	3	I	44475	55055	76500 +	16	51478	61968	84111 +	16					8	Y	LONG: \$6000 (START OF 17TH YEAR IN DISTRICT); \$7500 (START OF 21ST YEAR IN DISTRICT); TEACHERS HIRED AFTER 1/1/12 ARE NOT ENTITLED TO LONGEVITY.			2.60	1738
DUMONT	6	FG	50185	55575	82390 +	16	54185	62775	90340 +	16	56185	66375	97520 +	16	4	Y	SM: UPON 20 YEARS SVC.: \$84330 (BA), \$92355 (MA), \$101375 (MA+30).			2.00	1670
EAST RUTHERFORD	4	CD	52331	58931	88700 +	14	58781	65506	97401 +	14	64156	70756	104994 +	14	7	Y	LONG: \$2250 (19 YEARS SVC. IN DIST.), \$2500 (25); IN ADDITION, A ONE-TIME PAYMENT OF \$2500 UPON 20, 25, 30, 35, 40, AND 45 YEARS IN DIST.			2.00	1718
EDGEWATER	1	GH	46977	49727	89227 +	17	52978	55728	95423 +	17	57479	60229	103254 +	17	5	Y	LONG: \$1000 (BEGINNING OF 20TH YEAR), \$1100 (21-22), \$1200 (23-29), \$1500 (30+).	2 /1 /2015		4.20	1523
ENGLEWOOD	6	DE	52310	55310	85630	17	56060	59060	92186	17	67310	70310	102808	17	4	N				2.75	1881
ENGLEWOOD CLIFFS	3	I	50270	54905	71190	16	57770	62405	78690	16	61520	66155	82440	16	4	N				3.00	2023
FRANKLIN LAKES	4	I	50967	56677	80141 +	18	53304	60407	90066 +	18	55641	64153	99941 +	18	3	Y	LONG: \$2600 (15-19 CONSECUTIVE YEARS SVC. IN DIST.), \$3300 (20-24), \$4000 (25-29), \$4700 (30+).			2.85	
GLEN ROCK	6	J	49950	58100	87589 +	18	53650	61800	96958 +	20	58650	66800	104403 +	20	4	Y	LONG: LONGEVITY TIED TO PROFESSIONAL DEVELOPMENT; EMPLOYEES SERVING 5 YEARS AT TOP STEP, AND AT INTERVALS OF 5 YEARS, SHALL BE PLACE ON "RECOGNITION STEPS" WITH SPECIFIED PROFESSIONAL DEVELOPMENT REQUIREMENTS TO BE COMPLETED IN ORDER TO RECEIVE \$1910.17 ADDED TO SALARY.			2.30	1726
HACKENSACK	7	CD	54165	60710	85280	14	62010	68555	98045	14	71730	78275	110810	14	6	N				3.56	3093
HASBROUCK HEIGHTS	5	FG	47275	50275	84470 +	17	53395	56395	90590 +	17	60875	63875	98070 +	17	5	Y	LONG: \$1500 (20 YRS. TEACHING EXP.), \$2000 (30); TEACHERS WHO HAVE ACCRUED 25 YRS. SVC. IN DIST. RECEIVE ADD'L \$1200; TEACHERS HIRED 1/1/07 AND THEREAFTER, TEACHING EXPERIENCE MUST BE IN DIST.			3.90	2600
HAWORTH	3	I	46176	54075	83238 +	18	49821	60150	95861 +	19	52859	65619	103434 +	19	9	Y	LONG: \$1100 (AT START OF 11-15 YEARS SVC. IN DIST.), \$2200 (16-20), \$3300 (21-25), \$4400 (26+).			1.50	
HILLSDALE	4	GH	48138	57455	85411 +	17	53741	64176	95427 +	17	57476	68656	102104 +	17	6	Y	LONG: IF HIRED PRIOR TO 7/1/99: \$1400 (15 YEARS SVC. IN DIST.), \$1900 (18), \$2400 (21), \$2900 (24+); IF HIRED ON OR AFTER 7/1/99: \$1500 (21 YEARS SVC. IN DIST.).			3.05	
HO-HO-KUS	3	J	55407	58107	84072 +	15	61027	63727	92932 +	15	66647	70137	95732 +	15	7	Y	LONG: \$1500 (18 AND 19 YEARS SVC.), \$2500 (20 YEARS SVC.).			2.00	1502
LEONIA	5	GH	48615	53120	92245 +	23	51215	55720	97612 +	23	53815	58320	102386 +	23	4	Y	LONG: \$1000 (AT START OF 16TH YEAR IN DIST.), \$2000 (21), \$2500 (26).				
LITTLE FERRY	4	CD	48917	56335	85131	19	54186	61604	91690	19	59454	66872	95989	19	5					2.54	1900

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
LODI	6	B	42533	48624	86534 +	15	45465	51557	90644 +	15	47773	54283	94286 +	15	4	Y	LONG: \$1600 IN SEPT. FOLLOWING 15TH YEAR IN DISTRICT, ADD'L \$1600 (17), ADD'L \$1600 (20), ADD'L \$1600 (24).	2 /1 /2015		3.71 2563
LYNDHURST	6	DE	51525	55395	87605 +	16	58925	62795	95005 +	16	62925	66795	99005 +	16	6	Y	LONG: \$2550 (AT 20 YEARS SVC. IN DIST.), \$2950 (25), \$3250 (30), \$3450 (35).			2.50 1931
MAYWOOD	4	FG	48200	52500	66600 +	16	50300	54900	78900 +	16	53500	61500	100000	16	5	Y	LONG: \$1500 (20-24 YEARS SVC. IN DIST.), \$2500 (25+); OG: MAX. OFF-GUIDE SALARY LISTED: \$79800 (MA), \$101600 (MA+30); NO ADDITIONAL STAFF WILL MOVE OFF-GUIDE.			2.80 2017
MIDLAND PARK	5	GH	44500	47275	85900 +	21	46500	52500	96200 +	21	51500	58500	106900 +	21	3	Y	LONG: \$800 (15 YEARS SVC. IN DIST.); EMPLOYEES ON STEP 19 DURING 2008-09 RECEIVE \$4750; EMPLOYEES ON STEP 19 DURING 2009-10 FOR THE FIRST TIME RECEIVES \$3750; EMPLOYEES ON STEP 19 DURING 2011-12 FOR THE FIRST TIME RECEIVES \$1650.			2.40 1589
MONTVALE	4	I	51477	57847	83847 +	19	57540	63910	89910 +	19	62390	68760	94760 +	19	5	Y	LONG: \$350 (AFTER 15 YEARS), \$775 (18), \$1000 (22), \$1300 (25), \$1850 (28), \$2250 (33); TO BE ELIGIBLE, EMPLOYEE MUST HAVE BEEN HIRED PRIOR TO 7/1/00; NO INDIVIDUAL SHALL HEREAFTER BE COMPENSATED OFF-GUIDE, EXCEPT FOR THOSE ALREADY RECEIVING IT.			2.50 1729
MOONACHIE	2	B	48655	58605	89765 +	17	53520	64465	98740 +	17	58385	70325	108850 +	17	5	Y	LONG: \$725 (AT START OF 10 YEARS IN DIST.), \$725 (15), \$725 (20), \$725 (25), \$725 (30); EMPLOYEES NOT RECEIVING LONGEVITY AS OF 95-96 ARE NOT ELIGIBLE FOR THE 10 YEAR LEVEL OF LONGEVITY.			2.65 2128
NEW MILFORD	6	FG	51815	58265	91600 +	18	54170	61365	98600 +	18	58880	66470	107500 +	18	6	Y	LONG: 2% OF SALARY (20-24 YEARS SVC. IN DIST.), 4% (25-29), 6% (30+); EMPLOYEES ON MAX. STEP IN 2013-14 RECEIVE \$500 INCREMENT ANNUALLY; FOR THOSE EMPLOYED IN THE DISTRICT AS OF 7/1/02, BUT WHO WILL NOT ACHIEVE 20 YEARS PRIOR TO 6/30/05, \$3500 PER YEAR BEGINNING IN THEIR 20TH YEAR OF SERVICE; LONGEVITY ELIMINATED FOR THOSE HIRED AFTER 7/1/02.			2.70 1731
NO HIGHLAND REG	8	J	53715	63295	76150 +	13	58010	69290	99970 +	16	62310	73420	105590 +	16	4	Y	OG: MAX. OFF-GUIDE SALARY LISTED: \$76929 (BA), \$105635 (MA).			2.30 1812
NORTH ARLINGTON	5	DE	47390	50640	80820 +	16	52040	55290	85270 +	16	55440	58690	88670 +	16	7	Y	LONG: 1% OF BASE SALARY (AFTER COMPLETION OF 15 YEARS OF SVC. IN DIST.), 2% (20), 3% (25), 3.5% (30).			
NORTHVALE	3	FG	48360	59670	75935	15	56340	69515	89515	15					6			2 /1 /2015		2.40 1762
NORWOOD	3	I	43618	48238	68113 +	15	49405	54788	78113 +	16	53530	59638	82763 +	16	8	Y	LONG: \$1350 (AFTER 18 YRS. SVC.), \$2150 (23); SM: OFF-GUIDE TEACHERS RECEIVE \$903 OVER PREVIOUS YEAR'S SALARY, ONLY THOSE ABOVE STEP 8 AS OF 6/30/10 ARE ELIGIBLE.			2.90 2125

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG %	AVG \$
OAKLAND	4	I	50427	64299	82479 +	16	53980	68780	89750 +	16	57535	73610	98450 +	16	6	Y	LONG: PAYABLE TO TEACHERS IN BEGINNING OF 19TH YEAR IN DIST. OR EMPLOYED ON STEP 14 OR 15 OF THE 1988-89 SALARY GUIDE; \$3375 (BA,MA), \$3875 (MA+30); \$400 ADD'L (25+ YEARS SVC).			2.70	
OLD TAPPAN	4	I	44558	55177	72936 +	15	48409	60980	87693 +	16	54887	67648	95323 +	17	6	Y	LONG: \$3500 (UPON COMPLETION OF 17-19 YEARS SVC. IN DIST.), \$5000 (20-23), \$5500 (24-27), \$6000 (28+); TEACHERS HIRED AFTER 7/1/96 MUST BE ON MA COLUMN OR HIGHER TO BE ELIGIBLE FOR THE 17-19 YEAR LEVEL OF LONGEVITY.			2.00	1507
ORADELL	1	I	48975	53640	85570 +	18	51505	56170	90020 +	18	54670	59740	95295 +	18	5	Y	LONG: \$1000 (AFTER COMPLETION OF 20 YEARS IN DIST.), ADD'L \$1000 (25), ADD'L \$1000 (30); EMPLOYEES HIRED ON OR AFTER THE RATIFICATION OF THE 2013-16 AGREEMENT WILL NOT BE ELIGIBLE FOR LONGEVITY.			2.50	1528
PARAMUS	7	GH	51000	55600	92950	22	53000	59800	103950	22	53800	61000	110800	22	6	N				2.80	1995
PASCACK VALLEY REG	8	I	51500	65000	89000 +	16	55500	71500	105500 +	16	62000	78500	112500 +	16	6	Y	LONG: \$3400 (17-19 YEARS OF CREDITED SVC.), \$4100 (20-22), \$4800 (23-25), \$5500 (26-28), \$6200 (29-30), \$6900 (31+ YEARS SVC. IN DIST.).			2.90	2477
RAMAPO IND REG	8	I	47534	54141	72325 +	17	49094	57342	80510 +	17	53025	60664	87375 +	17	5	Y	LONG: BA: \$1625 (UPON REACHING TENURE THROUGH 11th YEAR OF SVC.), \$2400 (12+), \$4300 (16+ YEARS SVC. IN DIST.); MA: \$1625 (UPON REACHING TENURE THROUGH 11th YEAR OF SVC.), \$2400 (12+), \$5000 (16-19 YEARS IN DIST.), \$5500 (20-23), \$6000 (24-29), \$7560 (30+); OG: INCLUDES 3 LEVELS, AT HIGHEST LEVEL: \$83032 (BA), \$94574 (MA), \$101131 (MA+30).	2 /1 /2015		2.85	
RAMSEY	6	I	51300	53473	83668	16	54330	58385	94575	16	57616	62200	101160	16	6	N				2.90	2289
RIDGEFIELD	6	DE	46371	50267	86008 +	21	48606	53961	99553 +	22	52899	60130	107708 +	22	5	Y	LONG: \$1300 (15-19 YEARS SVC. IN DIST.), \$1600 (20-24), \$2050 (25+).			3.00	
RIDGEFIELD PK	6	DE	54805	59295	86766 +	18	60780	65270	94211 +	18	66705	71195	98786 +	18	9	Y	LONG: \$1500 (AFTER 15 YEARS SVC. IN DIST.), \$2750 (20), \$4000 (25).			3.00	
RIDGEWOOD	7	J	55693	64118	87703 +	15	62793	71218	99093 +	16	66343	74768	105423 +	16	6	Y	LONG: \$1500 (AFTER 20 YEARS SVC. IN DISTRICT), \$1600 (25).			2.75	
RIVER DELL REG	8	I	47590	61294	86873 +	15	52715	67258	95645 +	16					7	Y	LONG: \$2173 (BEGINNING OF 15TH YEAR IN DIST.), \$3125 (20), \$4412 (25), \$5222 (30); OG: INCLUDES 3 LEVELS, AT HIGHEST LEVEL: \$93175 (BA), \$103593 (MA).			2.75	2324
RIVER VALE	4	I	52635	58835	89175 +	14	61305	67505	97845 +	14	67645	73845	104185 +	14	7	Y	LONG: \$1000 (14-17 YEARS CONTINUOUS SVC. IN DIST.), \$1300 (18-20), \$1700 (21-24), \$1950 (25-29), \$2100 (30+).				
ROCHELLE PARK	3	FG	45746	52121	79606 +	16	54496	60871	88356 +	16	59496	65871	93356 +	16	6	Y	LONG: \$1550 (AFTER 20 YEARS IN DISTRICT), \$1950 (25).			2.40	1820
RUTHERFORD	6	GH	48000	53526	77260 +	16	53442	58967	88242 +	17	60977	66502	98094 +	17	5	Y	LONG: \$2250 (AFTER 18 YEARS TO THE BOARD), \$2500 (20), \$3000 (25), \$3500 (30).			2.50	2092

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
SADDLE BROOK TWP	5	DE	44275	60425	97225 +	18	46775	62925	99725 +	18	50275	66425	103225 +	18	6	Y	LONG: \$2407 (WITH 18 YEARS SVC IN DISTRICT), ADD'L \$3439 (21), ADD'L \$3953 (24), ADD'L \$4457 (27); IF HIRED ON OR AFTER 9/1/12: \$500 (18), \$1000 (21), \$1500 (24), \$2000 (27).			3.20
SADDLE RIVER	1	J	48389	59655	72993 +	13	56837	63653	101572 +	18	60339	68661	106062 +	18	6	Y	LONG: \$2250 (AFTER COMPLETION OF 18 YEARS TEACHING EXP.); \$1750 (22), \$850 (26), \$850 (30), \$850 (34), \$850 (38); IF HIRED ON OR AFTER 7/1/09, TEACHING EXPERIENCE MUST BE IN DIST.			
SO HACKENSACK	2	CD	47117	56670	84300 +	17	52118	59900	89500 +	17	61900	70750	98950 +	17	3	Y	LONG: \$1300 (16-19 YEARS SVC. IN DIST.), \$1500 (20-25), \$1700 (26-30), \$1900 (30+); ADD'L \$3000 (15 YEARS SVC. IN DIST.); LONGEVITY ONLY AVAILABLE TO THOSE HIRED PRIOR TO JULY 1, 2011; OG: MAX. OFF-GUIDE SALARY LISTED: \$104080 (MA+30).			1.42 1136
TEANECK	7	GH	52000	61500	74000 +	10	58000	68000	95500 +	13					4	Y	LONG: \$1543 (20+ YEARS SVC. IN DIST.).	Y		2.30
TENAFLY	7	I	51215	61915	84755	14	54015	67615	92855	14					13	N				2.70
UPPER SADDLE RIVER	4	J	53425	60425	97250 +	18	55425	63425	100250 +	18	57425	66425	103250 +	18	3	Y	LONG: \$3000 (UPON COMPLETION OF 20-24 YEARS SVC. IN DIST.), \$6000 (25-29); \$9000 (30+); ALL LONGEVITY FROZEN FOR ALL EXISTING EMPLOYEES AT EXISTING LEVELS (CURRENT EMPLOYEES SHALL NOT ADVANCE ANY FURTHER THAN CURRENT LEVEL) AND SHALL BE ELIMINATED FOR ALL CURRENT CERTIFICATED PERSONNEL NOT PRESENTLY RECEIVING LONGEVITY AND ALL NEW CERTIFICATED PERSONNEL.			2.80 1878
WALDWICK	5	GH	51855	59070	83955 +	16	57105	64320	92655 +	16	61055	68270	98569 +	16	7	Y	LONG: \$1500 (AFTER COMPLETION OF 20-24 YEARS SVC. IN DIST.), \$1750 (25+).			2.30
WALLINGTON	5	B	46750	52390	78620 +	17	49890	55530	81820 +	17	53790	59430	85720 +	17	6	Y	LONG/SM: INCLUDES 5 LEVELS, PAID AFTER 18, 20, 25, 30, & 35 CONSECUTIVE YEARS SVC IN DISTRICT; AT HIGHEST LEVEL: \$87690 (BA), \$90890 (MA), \$94790 (MA +30).	1 /1 /2015		
WOODCLIFF LAKE	4	J	48315	56390	82396 +	19	53600	62590	93046 +	19	58890	68800	100520 +	19	6	Y	OG: MAX. OFF-GUIDE SALARY LISTED: \$86495 (BA), \$94920 (MA), \$102829 (MA+30); ONLY TEACHERS THAT WERE OFF-GUIDE ON 7/1/11 ARE ELIGIBLE.			2.80 1862
WOOD-RIDGE	5	FG	48500	51865	83300 +	19	51000	57865	90050 +	19	56000	63000	101900 +	19	5	Y	LONG: \$1000 (AFTER 20 YEARS IN DIST.), \$1500 (25).			2.50 1871
WYCKOFF	4	I	49274	53318	86331 +	15	54274	58318	91331 +	15	59274	63318	96331 +	15	4	Y	LONG: \$2100 (UPON COMPLETION OF 20 YEARS SVC. IN DIST.), \$3200 (24); IF HIRED ON OR AFTER 7/1/08, SERVICE MUST BE AS A FULL-TIME CERTIFICATED EMPLOYEE.			2.70 1989

COUNTY AVERAGE: BERGEN

Total number averaged:

49257	56575	83739	17	54107	61967	93197	17	58639	66750	100343	17
58	58	58		57	57	57		52	52	52	

	EG	DFG	BA	BA	BA	BA	MASTERS	MASTERS	MASTERS	MA	MA+30	MA+30	MA+30	MA+30	# OF	LONGEVITY, LONG?	LONGEVITY, SUPERMAXIMUM, AND	DELAYED	STEP	SETTLEMENT
			MINIMUM	STEP 7	MAXIMUM	ST	MINIMUM	STEP 7	MAXIMUM	ST	MINIMUM	STEP 7	MAXIMUM	ST	COLUMNS		OFF-GUIDE SALARIES	UNTIL	FREEZE?	AVG %
BURLINGTON																				
BASS RIVER	1	CD	52354	55251	80592 +	17	55604	58501	83842 +	17	57104	60001	85342 +	17	7	Y	LONG: \$509 (20 YEARS SVC. IN DISTRICT), \$670 (25), \$322 (30), MAX OF \$1501.		Y	2.25 1066
BORDENTOWN REG	6	FG	50982	56775	79732 +	16	54035	59828	82785 +	16	56899	62692	85649 +	16	13	Y	LONG: \$1428 (AFTER 25 YEARS IN DIST.).			2.75 1790
BURLINGTON CO VOC	10	V	54207	57875	82174 +	18	56531	60199	87164 +	18	58855	62523	92223 +	18	6	Y	LONG: TEACHERS HIRED PRIOR TO 7/1/82: \$500 (AFTER 3 FULL YEARS AND RECEIVED TENURE), \$500 (AFTER 5 YEARS), ADD'L \$500 (10), ADD'L \$500 (15); TEACHERS HIRED FROM 8/31/82 TO 9/1/88: \$750 (AFTER 3 FULL YEARS AND RECEIVED TENURE), \$750 (AFTER 10 YEARS); ONE-TIME CAREER INCREMENT OF \$400 AT MAX.; TEACHERS HIRED ON OR AFTER 9/1/88 SHALL NOT BE ELIGIBLE FOR LONGEVITY.	1 /1 /2015		1.80 1278
BURLINGTON SP SVCS	9		52143	59380	87406 +	23	56091	63549	94913 +	23	59545	67197	97728 +	23	6	Y	LONG: \$550 (BEGINNING OF 5TH YEAR), \$1100 (10), \$1700 (15), \$2350 (20), \$3000 (25), \$3600 (30); EMPLOYEES HIRED AFTER 6/30/04 ARE NOT ELGIBLE FOR LONGEVITY; OG: OFF-GUIDE STAFF RECEIVES 1.75% INCREASE.			1.75
BURLINGTON TWP	7	FG	50734	52700	76756 +	14	54304	56270	80326 +	14	56410	58376	82432 +	14	9	Y	LONG: \$2800 (AT START OF 20TH YEAR SVC. IN DIST.), ADD'L \$1300 (25).	3 /30/2015		2.50
CHESTERFIELD	1	GH	50449	56086	82115	13	52449	58086	84115	13					9	N	EMPLOYEES OFF-GUIDE IN 2013-14 WILL RECEIVE NEGOTIATED INCREASE; NO OTHER EMPLOYEES WILL MOVE OFF-GUIDE.	11/1 /2014		2.90
CINNAMINSON	6	FG	54453	57875	83602 +	18	58157	61579	87307 +	18	60593	64015	89743 +	18	9	Y	LONG:\$227 (AT START OF 9, 14 AND 19 YEARS SUC. IN DISTRICT), ADD'L \$454 (AFTER 15 YEARS IN TEACHING, 3 CONSECUTIVE YEARS IN DISTRICT); OG: OFF-GUIDE TEACHERS RECEIVE \$1150.			2.75 1887
DELANCO	3	CD	47625	50857	82136 +	15	49875	53107	84386 +	15	52125	55357	86636 +	15	5	Y	LONG: \$300 (BEGINNING 5TH YEAR IN DIST.), \$300 (10), \$300 (15), \$300 (20), \$300 (25), \$300 (30), \$300 (35).			3.18 1826
DELTRAN	6	FG	51280	52480	76496 +	15	53730	54930	78964 +	15	55130	56330	80374 +	15	6	Y	LONG: \$300 (AT ISSUANCE OF 10TH, 15TH, AND 20TH CONSECUTIVE CONTRACT); OG: MAX. OFF-GUIDE SALARY LISTED: \$82768 (BA), \$81314 (MA).			2.30
EVESHAM	4	I	50000	50900	83568 +	17	55000	55900	88568 +	17	56500	57400	90068 +	17	5	Y	LONG: \$555 (16-20 YEARS SVC. IN DIST.), \$805 (21-25), \$1605 (26-30), \$3000 (31+).			2.30 1640
FLORENCE	5	DE	51121	59118	75088 +	15	54921	62918	78888 +	15	56946	64943	80913 +	15	8	Y	LONG: \$200 (AFTER 10 YEARS IN DIST.), ADD'L \$300 (15), ADD'L \$400 (19), ADD'L \$550 (22), ADD'L \$400 (24), ADD'L \$400 (27); MAX. CUMULATIVE TOTAL \$2250.			2.38 1563
HAINESPORT	3	FG	48602	52914	84289 +	18	52227	56539	87914 +	18					10	Y	LONG: \$1450 ADDED TO BASE SALARY (AFTER 14 YEARS IN EDUCATION), \$1650 (19), \$1850 (24), \$2050 (29).			2.89 1771
LENAPE REG	8	GH	54389	57389	92369 +	18	59189	62189	97169 +	18	61589	64589	99569 +	18	10	Y	LONG: \$600 (AFTER 5 CONSECUTIVE YEARS SVC. IN DIST.), \$1200 (10), \$1800 (15), \$2400 (20), \$3000 (25), \$3600 (30), \$4400 (35).			2.30 1795

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
LUMBERTON	4	FG	50500	56700	84026 +	17	53900	60100	87426 +	17	56450	62650	89976 +	17	8	Y	LONG: \$1000 (UPON COMPLETION OF 10 YEARS SERVICE IN DISTRICT), ADD'L \$500 (15), ADD'L \$500 (20), ADD'L \$500 (25).			3.47 2317
MANSFIELD	1	DE	50837	57605	83436 +	15	53337	60105	85936 +	15					5	Y	LONG: \$200 (BEGINNING OF 15TH YR IN DIST), \$1500 (20), \$2000 (25).			2.90 1824
MAPLE SHADE	6	CD	54560	55774	87700 +	17	58630	59844	91770 +	17	60665	61879	93805 +	17	7	Y	LONG: \$100 (ADDED TO BASE SALARY UPON COMPLETION OF 4, 8, 12, 16, & 20 FULL ACADEMIC YEARS OF CONTINUOUS EMPLOYMENT IN DIST.); OG: TEACHERS ON STEP 17 IN 14-15 AND HAVE 21 OR MORE YEARS SVC. IN DIST. RECEIVES ADD'L \$1800.			2.75 1921
MEDFORD LAKES	3	I	49085	52689	82485 +	14	52936	56540	86336 +	14	55418	59022	88818 +	14	6	Y	LONG: \$550 (UPON COMPLETION OF 10 YEARS SVC. IN DIST.), \$950 (15), \$1350 (20), \$1765 (25), \$2370 (30).			2.70 1740
MEDFORD TWP	4	I	53030	57427	88482 +	16	59116	63513	94568 +	16	62513	66910	97964 +	16	9	Y	LONG: IF EMPLOYED BEFORE 7/1/12: \$3000 (AFTER 15 YEARS SVC. IN DIST.), \$3500 (20), \$4000 (25), \$4500 (30); IF EMPLOYED ON OR AFTER 7/1/12: \$3000 (20), \$3500 (25), \$4000 (30).			2.10
MOORESTOWN	7	I	48000	53000	85336 +	12	51195	58253	92845 +	12	53326	62187	97907 +	12	7	Y	LONG: \$1500 (25 YRS OF TEACHING EXP IN DISTRICT), ADD'L \$1000 (20 YRS OF TEACHING EXP); ADD'L \$1250 (30 YRS OF TEACHING EXP).			2.84
MOUNT HOLLY	4	B	50079	51279	80225 +	12	53604	54804	83750 +	12					5	Y	LONG: \$1280 (AT START OF 15TH YEAR IN DIST.), \$1470 (20), \$1680 (25), \$1880 (30); EMPLOYEES HIRED AFTER 10/21/98 ARE NOT ENTITLED TO LONGEVITY.			2.25 1649
MOUNT LAUREL	4	I	52112	57120	86056 +	14	56192	61200	90136 +	14	58059	63067	92023 +	14	8	Y	LONG: \$500 (10 YEARS IN DIST.), \$700 (15), \$2200 (20), \$3025 (25).			2.30
NEW HANOVER TWP	2	B	50000	56450	83256 +	18	52300	58750	85556 +	18					5	Y	LONG: \$500 (AT BEGINNING OF 13TH YEAR OF SERVICE IN DISTRICT), \$500 (15), \$500 (17), \$1000 (25).			2.30 1485
NO BURLINGTON CO RG	8	DE	50778	54174	87746 +	17	53863	57259	90831 +	17	55405	58801	92373 +	17	7	Y	LONG: FOR EMPLOYEES HIRED PRIOR TO 6/30/04: \$300 (AFTER 3 YEARS SERVICE IN DISTRICT), \$600 (6), \$900 (9), \$1200 (12), \$1500 (15); EMPLOYEES HIRED AFTER 6/30/04: \$1500 (AFTER 15 YEARS SVC IN DIST.).			2.90 1893
NO HANOVER	1	DE	52917	56717	80185 +	21	58152	61952	85402 +	21	61642	65442	88892 +	21	6	Y	LONG: \$100 (UPON COMPLETION OF 8-12 YEARS SVC. IN DIST.), \$200 (13-19), \$300 (20-24), \$500 (25+).			2.75
PALMYRA	5	DE	50568	54770	71442 +	16	54443	58645	75317 +	16	56893	61095	77767 +	16	7	Y	LONG: \$100 (AT START OF 6TH CONTINUOUS YEAR IN DIST.), ADD'L \$100 (11), ADD'L \$100 (16), ADD'L \$100 (20), ADD'L \$100 (24); LONGEVITY APPLIES ONLY TO TEACHERS HIRED PRIOR TO 7/1/01; OG: ONLY TEACHERS OFF-GUIDE PRIOR TO 7/1/05 REMAIN IN OFF-GUIDE STATUS, NO ONE ELSE WILL MOVE OFF-GUIDE.			2.40 1465

	EG	DFG	BA	BA	BA	BA	MASTERS	MASTERS	MASTERS	MA	MA+30	MA+30	MA+30	MA+30	# OF	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
			MINIMUM	STEP 7	MAXIMUM	ST	MINIMUM	STEP 7	MAXIMUM	ST	MINIMUM	STEP 7	MAXIMUM	ST	COLUMNS				
RANCOCAS VAL REG	8	DE	51580	58638	86936 +	19	55352	62410	90708 +	19	56430	63488	91786 +	19	6	Y			2.35
RIVERSIDE	5	B	54650	59530	79803 +	19	57650	62530	82803 +	19	59650	64530	84803 +	19	7	Y			2.50
RIVERTON	2	GH	48821	59821	84500 +	15	52221	63221	87900 +	15	55621	66621	91300 +	15	5	Y			3.10 2062
SOUTHAMPTON	4	DE	50200	55150	77400 +	16	52075	57025	79275 +	16	53325	58275	80525 +	16	7	Y			2.00 1330
TABERNACLE TWP	4	GH	51792	55123	83000 +	15	55945	59276	87153 +	15	58863	62194	90071 +	15	7	Y			2.61 1798
WASHINGTON TWP	2	A	49675	59220	78627 +	14	52000	61545	80952 +	14					4	Y			
COUNTY AVERAGE: BURLINGTON			51210	55832	82483	16	54678	59373	86290	16	57438	61983	89147	17					
Total number averaged:			31	31	31		31	31	31		25	25	25						
CAMDEN																			
BARRINGTON	3	FG	52426	55626	81150 +	15	56226	59426	84950 +	15	57926	61126	86650 +	15	6	Y			2.65 1688
BELLMAWR	4	B	48367	54774	87900 +	12	53662	62010	90702 +	12	57466	67317	92112 +	12	6	Y			3.40 2377
BERLIN BORO	4	DE	52765	57415	82172	14	56390	61040	85797	14	58807	63457	88214	14	6	N			2.50
BERLIN TWP	3	CD	48957	56957	83496 +	16	52157	60157	86942 +	16	53757	61757	88665 +	16	6	Y			

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG %	AVG \$
BLACK HORSE PIKE	8	DE	51070	52608	84901 +	15	52870	54408	86701 +	15	54570	56108	88401 +	15	7	Y	LONG: \$150 (UPON COMPLETION OF 3 YEARS CONTINUOUS SVC. IN DIST.), \$150 (6), \$150 (9), \$150 (12), \$150 (15), \$150 (18), \$150 (21), \$150 (24); EFF. 2010-11, STAFF WHO HAVE RECEIVED LONGEVITY IN 2009-10 WILL CONTINUE TO RECEIVE THOSE SAME INCREMENTS, BUT WILL RECEIVE NO ADD'L SERVICE INCREMENTS; NO ADD'L STAFF WILL BE ELIGIBLE FOR LONGEVITY IF NOT ALREADY RECEIVING IT IN 2009-10.			2.29	1530
CAMDEN CO VOC	10	V	47984	49724	77224	16	49212	50952	78452	16	50227	51967	79467	16	6	N					
COLLINGSWOOD	6	FG	48500	53000	78000 +	15	50750	55250	80250 +	15	51750	56250	81250 +	15	5	Y	LONG: \$500 (AFTER 10 CONSECUTIVE YEARS IN DISTRICT), \$2500 (20).			2.40	1623
EASTERN CAM CO REG	8	GH	47714	51719	88820	16	52005	56010	93111	16	54790	58795	95896	16	8	N				2.87	2102
GIBBSBORO	2	FG	55207	59726	71083 +	15	58007	62526	73883 +	15	59407	63926	75283 +	15	6	Y	OG: OFF GUIDE TEACHERS RECEIVE AN INCREASE OF \$1400 OVER THEIR 2013-2014 SALARY; NO ONE ELSE MOVES OFF GUIDE.			2.60	
GLOUCESTER CITY	6	B	49476	51680	80212	15	52234	54438	82970	15	55336	57540	86071	15	7	N				2.50	
HADDON HEIGHTS	5	GH	50600	54430	82540	15	54370	58200	86310	15	55370	59200	87310	15	4	N				2.00	1381
LAWNSIDE	2	B	52152	60185	73739 +	15	54552	62585	76139 +	15					3	Y	LONG: \$1000 (UPON COMPLETION OF 25 YEARS SVC. IN DIST.), ADD'L \$1500 (30); OG: MAX. OFF-GUIDE SALARY LISTED: \$79514.			2.70	1634
LINDENWOLD	6	B	49007	50575	75053 +	15	53558	55126	79603 +	15	56709	58277	82754 +	15	7	Y	LONG: \$1500 (21-22 YEARS), \$2570 (23+); EFFECTIVE 2/1/07, YEARS OF SERVICE MUST BE IN DISTRICT; LONGEVITY CREDIT GRANDFATHERED FOR THOSE PRESENTLY EARNED CREDIT ELSEWHERE; OG: MAX. OFF-GUIDE SALARY LISTED \$81632 (BA), \$84982 (MA).			2.60	
MAGNOLIA	3	CD	49537	54014	70117 +	15	51973	56449	72553 +	15	53800	58276	74380 +	15	6	Y	LONG: EMPLOYEES HIRED BEFORE 7/1/13: \$1500 (UPON COMPLETION OF 13TH STEP ON GUIDE AND 11-14 YEARS SVC. IN DIST.), \$2350 (15-19), \$3200 (20-23), \$4100 (24+); IF HIRED AFTER 7/1/13: \$2100 (UPON COMPLETION OF 13TH STEP ON GUIDE AND 16-20 YEARS SVC. IN DIST.), \$3000 (21-24), \$3800 (25+).			2.00	1069
MERCHANTVILLE	2	DE	51815	57024	75413	18	59585	64794	94552	18	64025	69234	99660	18	6	N				2.00	1496
MOUNT EPHRAIM	3	CD	51589	54389	78759	16	54889	57689	82059	16	57489	60289	84659	16	8	N				2.55	1754
OAKLYN	5	CD	45813	48211	76716 +	14	49485	51827	80382 +	14	50703	53028	81605 +	14	5	Y	LONG: \$1000 (28 YEARS SVC.).			3.60	2059
PENNSAUKEN	7	CD	53225	58349	81375	16	56000	62299	86375	16	59375	66274	90750	16	6	N				2.00	1520
RUNNEMEDE	4	B	48212	54900	87000 +	18	50212	56900	89000 +	18	51612	58300	90400 +	18	5	Y	LONG: \$250 (30+ YEARS SVC.).			2.85	1693
SOMERDALE	3	CD	49648	53712	76972 +	16	52216	56280	79540 +	16	53501	57565	80825 +	16	8	Y	LONG: \$750 (10-14 YEARS EMPLOYMENT BY THE DISTRICT), \$1000 (15-19), \$1250 (20-25), \$1750 (25+); LONGEVITY NOT CUMULATIVE.			2.35	
STERLING HS DIST	8	DE	48800	56200	84599	16	51900	59300	87768	16	53600	61000	89505	16	7	N				3.45	2277

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG %	AVG \$
STRATFORD	4	DE	48699	51387	79252	14	52299	54987	82852	14	54199	56887	84752	14	4					2.80	1811
VOORHEES TWP	4	I	47523	51376	89001 +	14	51318	55171	92796 +	14	53637	57489	95114 +	14	9	Y	LONG: \$3500 (CONTINUOUSLY EMPLOYED IN DIST. ON OR PRIOR TO 9/1/1988 AND AT MAX STEP OF GUIDE FOR AT LEAST ON YEAR), \$2700 (CONTINUOUSLY EMPLOYED IN DIST. ON OR PRIOR TO 9/1/1993 AND AT MAX STEP OF GUIDE FOR AT LEAST ON YEAR), \$900 (CONTINUOUSLY EMPLOYED IN DIST. ON OR PRIOR TO 9/1/1998 AND AT MAX STEP OF GUIDE FOR AT LEAST ON YEAR) .			2.58	
WATERFORD TWP	1	DE	51000	53201	81010	15	54750	57028	84836	15					6	N				3.24	2120
WINSLOW TWP	7	CD	51725	53525	83150	13	54125	55925	85550	13	55725	57525	87150	13	8	N		2 /1 /2015		2.60	
COUNTY AVERAGE: CAMDEN			50072	54188	80386	15	53390	57631	84163	15	55382	59634	86560	15							
Total number averaged:			25	25	25		25	25	25		23	23	23								
CAPE MAY																					
CAPE MAY CITY	1	CD	48500	52870	67850 +	20	50800	55170	70150 +	20					3	Y	OG: OFF-GUIDE TEACHERS RECEIVE \$1300 OVER 2013-14 SALARY.			2.00	1349
CAPE MAY SP SVCS	9		57563	64188	76921 +	13	59688	66313	79046 +	13	60813	67438	80171 +	13	5	Y	LONG: \$1600 (ATER 14 YEARS), ADD'L \$300 (18); EMPLOYEES HIRED AFTER 7/1/97, YEARS OF SVC. DEFINED AS YEARS OF EXPERIENCE GRANTED AT HIRE PLUS SVC. IN DIST.			2.25	1665
DENNIS TWP	3	CD	44000	48442	78986 +	21	45400	49842	80386 +	21					5	Y	LONG: \$1100 (AFTER 15 YEARS SVC. IN DIST.), \$1600 (19), \$2100 (23) .			2.50	
LOWER CAPE MAY REG	8	B	49050	56506	76812 +	16	52050	59506	79812 +	16	54050	61506	81812 +	16	7	Y	SM: INCLUDES 14 LEVELS; AT HIGHEST LEVEL: \$86052 (BA), \$89052 (MA), \$91052 (MA+30) .			2.50	1751
MIDDLE TWP	6	B	51477	52697	80857	19	53171	54371	82531	19	54287	55487	83647	19	7	N			Y	2.00	1317
NORTH WILDWOOD	2	A	51500	57205	63140 +	13	54240	60310	65905 +	13	56425	62495	67905 +	13	6	Y	LONG: \$2200 (TEACHERS HIRED BEFORE 9/05 WITH MORE THAN 13 YRS. EXPERIENCE); TEACHERS HIRED AFTER 9/05 WHO HAVE REACHED THE TOP STEP OF THE GUIDE WILL RECEIVE THE LARGEST INCREMENT GIVEN TO ANY UNIT MEMBER IN BA COLUMN + \$300 (1-5 YRS OF LONGEVITY), LARGEST INCREMENT GIVEN TO ANY UNIT MEMBER IN BA COLUMN + \$400 (6-10 YRS OF LONGEVITY), LARGEST INCREMENT GIVEN TO ANY UNIT MEMBER IN BA COLUMN + \$500 (11+ YRS OF LONGEVITY) .			2.70	1896
OCEAN CITY	6	DE	47940	63904	79916 +	13	55946	71910	90559 +	14	61267	77231	98565 +	15	7	Y	LONG: 3% OF BA STEP 13 (14-16 YEARS IN DIST.) TO MAX. OF \$2000; 5% (17-19) TO MAX. OF \$3000; 7% (20-22) TO MAX. OF \$4500; 9% (23-25), TO MAX. OF \$5500 (FROZEN EFFECTIVE 7/1/13); 13% (26+) TO MAX. OF \$8000 (FROZEN EFFECTIVE 7/1/13); EFFECTIVE 7/1/13, NEW HIRES WILL NOT BE ELIGIBLE FOR LONGEVITY.			2.00	1700

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
UPPER TWP	4	FG	51393	54893	83093 +	20	54864	58364	86564 +	20	57189	60689	88889 +	20	6	Y	LONG: 24-26 ACTUAL YEARS IN DIST.: \$1324 (BA), \$1394 (MA), \$1440 (MA+30); 27+ YEARS: \$3638 (BA), \$3726 (MA), \$3784 (MA+30).			3.15 2211
WEST CAPE MAY	1	DE	51548	54548	64498 +	13	53058	56058	66008 +	13					4	Y	LONG: \$1912 (AFTER 10-15 YEARS IN DIST.), \$2500 (15-20), \$3000 (20+).			2.00
WILDWOOD CITY	5	A	56001	58776	76074	16	60801	63576	81166	16	63201	65976	83912	16	7	N				2.00 1399
WOODBINE	2	A	51476	53186	79730	20	53578	55286	81830	20	54812	56486	83030	20	4	N				2.00

COUNTY AVERAGE: CAPE MAY

Total number averaged:

50950	56110	75262	17	53963	59155	78542	17	57756	63414	83491	17
11	11	11		11	11	11		8	8	8	

CUMBERLAND

BRIDGETON	7	A	48250	53545	76650	17	49750	55045	78150	17	50650	55945	79050	17	7	N				2.44 1509
COMMERCIAL TWP	3	A	53393	57892	83205 +	17	54393	58892	84205 +	17	54693	59192	84505 +	17	4	Y	LONG: \$500 (AT BEGINNING OF 17 YEARS SVC. IN DIST.), ADD'L \$500 (20), ADD'L \$500 (24), ADD'L \$500 (28), ADD'L \$500 (32), ADD'L \$500 (36), ADD'L \$500 (40), CUMULATIVE TO MAX. \$3,500; LONGEVITY SHALL NOT APPLY TO TEACHERS HIRED AFTER 7/1/14.			4.00 2562
CUMBERLAND REG	8	B	53831	55374	77988	16	58031	59574	82190	16	59931	61474	84089	16	4	N				1.75 1402
DOWNE TWP	2	A	52942	55042	69451 +	18	54342	56442	70851 +	18	55542	57642	72051 +	18	6	Y	LONG: \$800 (10 YEARS SVC.), \$1160 (15), \$1535 (20), \$1910 (25), \$2270 (30), \$2630 (35).			2.00 1285
GREENWICH TWP	2	CD	48500	53020	70000	18	48892	53521	69930	18	49572	54114	70396	18	6	N				2.25 1308
HOPEWELL TWP	3	CD	56380	62905	74977 +	13	58775	65300	77372 +	13					3	Y	LONG: 1% OF SALARY (11-15 YEARS SVC. IN DIST.), 5% (16-20), 6% (21-25), 7% (26- 30), 8% (31+); PRIOR SERVICE CREDIT OUTSIDE DIST. AWARDED HALF THE LONGEVITY PAYMENT; TEACHERS HIRED AFTER 6/30/96 ARE NOT ELIGIBLE FOR LONGEVITY.			2.20 1539
LAWRENCE TWP	3	A	57392	60807	68964 +	13	59777	63192	71350 +	13	60970	64385	72542 +	13	4	Y	OG: INCLUDES 4 LEVELS; AT HIGHEST LEVEL: \$87916 (BA), \$90301 (MA), \$91494 (MA+30).			2.00
MAURICE RIVER TWP	2	B	46367	49819	75858 +	22	48983	52435	78474 +	22					5	Y	LONG: EMPLOYEES REACHING LONGEVITY AS OF 6/30/96: \$340 (AFTER 15 YEARS SVC. IN DIST.), \$907 (20), \$907 (25), \$907 (30); ALL OTHER EMPLOYEES: \$500 (AFTER 5 YEARS SVC. IN DIST.), \$700 (10), \$900 (15), \$1100 (20), \$1300 (25).			2.00
MILLVILLE	7	A	48383	50367	75622 +	14	49583	51567	76822 +	14	50183	52167	77422 +	14	9	Y	LONG: \$1500 (AFTER 15-23 YEARS OF SVC.), ADD'L \$500 (24-29), ADD'L \$1000 (30-34), ADD'L \$500 (35+); LONGEVITY ONLY AVAILABLE TO THOSE HIRED PRIOR TO 1/8/07.			2.40 1544

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
STOW CREEK	2	CD	48500	53020	70000	18	48892	53521	69930	18	49572	54114	70396	18	6	N				3.30
UPPER DEERFIELD	4	B	53537	56899	77486	19	55381	58743	79430	19	56352	59714	80456	19	6	N				2.00 1306
VINELAND	7	A	54518	56218	82884	20	56018	57718	84384	20	57018	58718	85384	20	4	N				2.00 1285

COUNTY AVERAGE: CUMBERLAND

Total number averaged:

51833	55409	75257	17	53568	57163	76924	17	54448	57747	77629	17
12	12	12		12	12	12		10	10	10	

ESSEX

BLOOMFIELD	7	DE	44600	48200	80429 +	16	47600	51300	86429 +	16	51600	55300	91927 +	16	4	Y	LONG: \$1050 (AFTER 20 YEARS SVC. OR AGE 60, AT LEAST 10 CONSECUTIVE YEARS SVC. IN DIST.), ADD'L \$1100 (25,10), ADD'L \$1150 (30,10).			2.80
CALDWELL-W CALDWELL	6	I	48529	55366	65466 +	14	54286	61276	73621 +	14					6	Y	OG: TEACHERS MOVING OFF-GUIDE RECEIVE \$1576 OVER THEIR 13-14 SALARY.			2.00
ESSEX CO VOC	10	V	50324	57383	78550 +	18										Y	LONG: \$1314 (UPON COMPLETION OF 15 YEARS OF SVC.), \$2389 (20), \$3417 (25), \$4300 (30); TEACHERS HIRED ON OR AFTER 7/1/13 WILL NOT BE ELIGIBLE FOR LONGEVITY; OG: INCLUDES 2 LEVELS, AT HIGHEST LEVEL: \$91402.			2.00
ESSEX FELLS	1	J	52306	57381	83562 +	17	57547	62623	89361 +	17	60880	65957	93081 +	17	6	Y	LONG: \$900 ABOVE SALARY GUIDE (BEGINNING IN 15TH YR OF SVC IN DISTRICT THROUGH 19TH), \$1181 (20+).			2.00 1349
FAIRFIELD	1	GH	46724	51883	93834	18	49674	54866	98334	18	54097	59256	101207	18	6	N		2 /1 /2015		2.50
IRVINGTON	7	A	52479	59479	90779	15	54276	62376	97776	15					3	N				2.30 1714
LIVINGSTON	7	I	51983	56239	85052 +	14	59020	63331	92173 +	14					7	Y	LONG: \$2340 (15 YEARS SVC. IN DIST.), \$3490 (20), \$4540 (25), \$5290 (30); LONGEVITY RATES ARE NON-CUMULATIVE.			2.20 1780
MONTCLAIR	7	I	54730	60595	87445 +	16	59505	65370	94796 +	16	64940	70805	103168 +	16	8	Y	LONG: \$2400 (AFTER 18 YEARS SVC. IN DIST.), ADD'L \$2400 (25+).			2.50
NEWARK	7	A	51012	57076	93321	18														
NORTH CALDWELL	1	J	46895	52176	87217	17	51390	56671	91713	17	54684	59965	95006	17	13	N			Y	2.00
NUTLEY	7	FG	51226	64196	85532 +	14	55040	68664	94545 +	14	59945	75203	104806 +	14	7	Y	LONG: \$1400 (15 YEARS SVC. IN DIST.), \$2900 (20), \$4300 (25); IF HIRED AFTER 7/1/12, \$500 (15), \$1000 (20), \$1500 (25).			1.50 1137
ORANGE	7	A	50785	53660	82610 +	17	52835	55761	89178 +	17					6	Y	LONG: 3% OF SALARY (AFTER 16 YEARS IN DIST.), ADD'L 1% OF SALARY (21); EMPLOYEES HIRED 7/1/05 OR AFTER, \$1800 (AFTER 16 YEARS IN DISTRICT).			2.50 1586
ROSELAND	1	I	48085	54085	88744 +	17	54085	60085	94744 +	17	58085	64085	98744 +	17	6	Y	LONG: \$900 (AFTER 14 YEARS SVC. IN DIST.), \$2800 (19), \$4000 (24).			3.00 2212

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
VERONA	6	I	46062	52823	83554 +	17	51259	58643	91836 +	17	55314	63106	99801 +	17	7	Y	LONG: \$300 (AFTER 20 YEARS), \$1200 (24), \$3000 (29).			2.45 1908
WEST ESSEX REG	8	I	54587	62018	86320 +	18	57530	65227	90952 +	18	61657	69727	97330 +	18	6	Y	LONG: \$2750 (AFTER 19 YEARS OF TEACHING EXPERIENCE), \$5500 (24); EFFECTIVE 7/1/14, LONGEVITY ONLY APPLIES TO THOSE WHO COMMENCE EMPLOYMENT PRIOR TO 7/1/14.			2.70 2009
WEST ORANGE	7	GH	51862	56373	80897 +	13	55380	59689	92665 +	13					8	Y	LONG: \$5502 (UPON COMPLETION OF 14-18 YEARS IN DIST.), \$7079 (19-23), \$8667 (24-28), \$10,266 (29-32), \$12,221 (33+).			2.75

COUNTY AVERAGE: ESSEX
Total number averaged:

50137	56183	84582	16	54245	60420	91295	16	57911	64823	98341	17
16	16	16		14	14	14		9	9	9	

GLOUCESTER

CLEARVIEW REG	8	FG	48972	53270	80873 +	16	52100	59100	85983 +	16	55200	63800	88623 +	16	5	Y	LONG: \$200 (10-14 YEARS), \$500 (15-19), \$1000 (20-24), \$1500 (25+); LONGEVITY ONLY AVAILABLE TO EMPLOYEES REACHING 3 YEARS AND 1 DAY AS OF 9/7/2010.			2.91 1884
DEPTFORD	7	CD	54130	55730	83430 +	15	56530	58230	85930 +	15	58130	59730	87430 +	15	7	Y	LONG: IF ON PAYROLL PRIOR TO 7/1/09, EMPLOYEE RECEIVES ADD'L \$200 EVERY 4 YEARS OF CONTINUOUS SVC. IN DIST.; IF HIRED ON OR AFTER 7/1/09, \$1000 (15-19 YEARS CONTINUOUS SVC. IN DIST.), ADD'L \$1250 (20-24), ADD'L \$1500 (25+).			2.50
EAST GREENWICH	1	FG	53142	56879	76727 +	16	56342	60079	79927 +	16	57942	61679	81527 +	16	6	Y	LONG: \$275 (AT START OF 10TH CONTRACT YEAR), ADD'L \$275 (15), ADD'L \$550 (20), ADD'L \$875 (25), ADD'L \$275 (30).			2.75 1712
FRANKLIN TWP	1	CD	46253	50153	76753	18	48253	52153	78753	18	49253	53153	79753	18	5	N				2.20 1348
GATEWAY REG	8	CD	51471	55871	81426	15	53871	58271	83826	15	55471	59871	85426	15	6	N				2.90 1979
GLASSBORO	6	B	46855	52417	79663 +	18	52391	58017	85263 +	18	55161	60817	88063 +	18	7	Y	LONG: \$850 (UPON COMPLETION OF 20 YEARS SERVICE IN DIST.), ADD'L \$900 EVERY 5 YEARS THEREAFTER.			2.40 1671
GLOUCESTER VOC	10	V	51895	55493	80520 +	18	54395	57993	83020 +	18	55395	58993	84020 +	18	4	Y	LONG: EMPLOYEES HIRED AFTER 7/1/13 NOT ELIGIBLE FOR LONGEVITY; ALL CURRENT EMPLOYEES NOT YET RECEIVING LONGEVITY RECEIVE \$350 (AFTER 5TH YEAR OF EMPLOYMENT); ALL EMPLOYEES CURRENTLY RECEIVING A DIFFERENT AMOUNT WILL CONTINUE TO DO SO THROUGHOUT THE TERM OF THE AGREEMENT.			2.40
GREENWICH TWP	3	DE	49100	51900	83260 +	17	51158	53958	85318 +	17	52530	55330	86690 +	17	7	Y	LONG: \$400 (UPON COMPLETION OF 10 YEARS SVC. IN DIST.), \$400 (15), \$500 (20), \$500 (25), \$500 (30), \$500 (35).			2.50 1627
HARRISON TWP	1	GH	48146	53346	72971 +	12	50336	55536	75161 +	12	51798	56996	76621 +	12	6	Y	LONG: \$700 (IN THE 15TH YEAR OF SERVICE) \$950 (20), \$1075 (25), \$2000 (30); IF HIRED AFTER 7/1/94 YEARS OF SERVICE MUST BE IN DISTRICT.	1 /15/2015		2.50 1519

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
KINGSWAY REG	8	FG	45937	52537	80972	18	48541	55140	83576	18	49843	56442	84878	18	7	N				2.49 1491
LOGAN TWP	4	FG	52443	58058	77553 +	16	54643	60258	79753 +	16	55143	60758	80253 +	16	4	Y	LONG: \$1500 (UPON COMPLETION OF 15 YEARS SVC. IN DISTRICT AND AT TOP STEP TO ONE YEAR); EFFECTIVE 7/1/14, ALL NEW HIRES ARE NO LONGER ELIGIBLE FOR LONGEVITY.			2.50
MANTUA	1	FG	47108	49248	72202 +	14	48608	50748	73702 +	14	50108	52248	75202 +	14	5	Y	LONG: \$975 (15-19 YEARS SVC. IN DIST.), \$1175 (20+).			2.20 1363
MONROE	7	CD	48900	51800	81532	16	51900	54800	84532	16	52900	55800	85532	16	9	N				2.00 1214
NATIONAL PARK	1	B	51149	54149	72855 +	14	54149	57149	75855 +	14	56149	59149	77855 +	14	8	Y	LONG: \$900 (AFTER 20 YEARS IN DIST.), \$950 (25), \$1100 (30).			2.75 1808
SOUTH HARRISON	1	FG	48481	52761	70443	15	51582	55862	73544	15					6	N				2.50 1377
SWEDESBORO-WOOLWICH	1	DE	49056	52656	73961 +	15	51156	54756	76061 +	15	52556	56156	77461 +	15	6	Y	LONG: \$600 (AFTER 15 YEARS), \$1800 (20), \$2400 (25), \$2800 (30); TEACHERS HIRED ON OR AFTER 9/1/89, YEARS OF SERVICE MUST BE IN DISTRICT.			2.45 1456
WASHINGTON TWP	7	FG	48750	50840	78835 +	13	51615	53705	81700 +	13	53675	55765	83760 +	13	7	Y	LONG: \$574 (23 YEARS SVC.), \$1264 (24), \$2068 (25), \$2757 (26), \$4021 (27+); EMPLOYEES HIRED ON OR AFTER 7/1/07, YEARS OF SERVICE MUST BE IN DISTRICT.	11/1 /2014		2.40 1756
WENONAH	1	I	46088	50842	70675 +	17	48687	53442	73275 +	17	49787	54542	74375 +	17	5	Y	LONG: \$500 (UPON COMPLETION OF 20-24 YEARS SVC. IN DIST.), \$750 (25-30), \$1200 (31+).			2.40 1496
WESTVILLE	1	B	51550	59350	77695 +	16	53550	61350	79695 +	16	54550	62350	80695 +	16	6	Y	LONG: TEACHERS ALREADY RECEIVING LONGEVITY PRIOR TO 2003-06 AGREEMENT: \$1000 (UPON ENTERING THEIR 27th YEAR OF PENSION CREDIT); ALL OTHER TEACHERS RECEIVE: \$500 (UPON ENTERING 25TH YEAR OF PENSION CREDIT), ADD'L \$500 (26), ADD'L \$750 (27).			3.25 2173
WOODBURY	5	B	49329	55579	77096	15	53879	60129	81674	15	56929	63179	84742	15	6	Y	LONG: \$1600 (24 YEARS CREDITED SVC.); LONGEVITY AVAILABLE ONLY TO THOSE WORKING IN THE DISTRICT PRIOR TO 7/1/12.			2.30 1524
WOODBURY HEIGHTS	1	FG	49448	55948	81102 +	17	51598	58098	83252 +	17	52998	59498	84652 +	17	7	Y	LONG: \$200 (UPON COMPLETION OF 10 YEARS SVC. IN DIST.), \$200 (15), \$200 (20), \$500 (25).			2.80 1794

COUNTY AVERAGE: GLOUCESTER
Total number averaged:

49438	53754	77645	16	52156	56608	80467	16	53776	58313	82378	16
21	21	21		21	21	21		20	20	20	

HUDSON

EAST NEWARK	2	A	38000	47704	80215 +	23	41000	50882	74578 +	23	41950	51386	75940 +	23	5	Y	LONG: \$500 (AFTER 10 YEARS OF CONTINUOUS SVC. IN DIST.), \$600 (15), \$650 (20).			2.50
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	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
GUTTENBERG	4	B	49000	54838	82168 +	17	53182	59020	86350 +	17	54228	60066	87396 +	17	7	Y	LONG: \$600 (15-18 YEARS), \$2750 (19-24), \$3000 (25-29), \$3400 (30-34), \$3900 (35+).			2.50
SECAUCUS	6	DE	57484	59194	105200 +	21	61179	62889	108895 +	21	64994	66704	112710 +	21	6	Y	LONG: TO BE ELIGIBLE, TEACHER MUST HAVE BEEN HIRED PRIOR TO 7/1/97; \$1420 (18-20 YEARS SVC. IN DIST.), \$600 (21-25), \$600 (26-30), \$600 (31+).	11/30/2014		2.25 1621
WEEHAWKEN	5	CD	49550	52300	73160 +	15	52980	55730	76590 +	15	55760	58510	79370 +	15	7	Y	LONG: \$600 (AT START OF 10-19 YRS. SVC.), \$800 (20-24), \$1000 (25-29), \$1200 (30); OG: TEACHERS ON MAX. STEP RECEIVE \$2000 EACH YEAR (CUMULATIVE).			2.24
WEST NEW YORK	7	A	57163	58363	91889 +	18	62163	63363	96889 +	18	65163	66363	99889 +	18	8	Y	LONG: \$2850 (START OF 20TH YEAR IN DIST.), \$2200 (22), \$2250 (23), \$2050 (24), \$2050 (25), \$2600 (26), \$3100 (30), \$2800 (35), \$2800 (40).			3.34 2570

COUNTY AVERAGE: HUDSON

Total number averaged:

50239	54480	86526	19	54101	58377	88660	19	56419	60606	91061	19
5	5	5		5	5	5		5	5	5	

HUNTERDON

CALIFON	2	I	47659	54679	68029	16	50724	57744	71094	16	53174	60194	73544	16	6	N				
DELAWARE VAL REG	8	GH	50270	57275	79475 +	15	54235	61240	83440 +	15	57005	64010	86210 +	15	6	Y	LONG: FOR EACH 10 YEARS OF EXPERIENCE: \$227 (UP TO \$1000), \$378 (\$1001-\$2500), \$579 (\$2501-\$4000), \$679 (\$4001-\$5500), \$832 (\$5501+).			2.00 1404
EAST AMWELL	3	I	51320	54320	75815 +	15	55970	58970	80465 +	15	59070	62070	83565 +	15	6	Y	OG: OFF-GUIDE TEACHERS RECEIVE \$750 (NON-PENSIONABLE); LONGEVITY PAYMENT OF \$2909 (21 YEARS SVC. IN DIST.) IS ONLY AVAILABLE TO THOSE HIRED PRIOR TO 7/1/89.			2.25 1508
FRENCHTOWN	2	FG	47815	54265	72200	15	54515	60965	80995	15	57865	64315	84680	15	4	N				3.00
HAMPTON	2	DE	45255	47055	67100 +	14	49855	51655	71700 +	14	51005	52805	72850 +	14	6	Y	LONG: \$1500 (AFTER 15 YEARS OF SVC. IN DIST. AND AT TOP STEP OF GUIDE), \$2500 (20); \$3500 (25).			2.00 1291
HOLLAND TWP	3	FG	50051	53501	79421 +	19	54751	58201	84121 +	19	57051	60501	86421 +	19	5	Y	LONG: \$325 (AFTER 15-19 CONTINUOUS YEARS OF SVC. IN DIST.), \$425 (20-24), \$1525 (25+).			2.30
HUNTERDON CNTRL REG	8	I	55527	60372	82322 +	16	60525	65805	89730 +	16	63855	69430	94670 +	16	8	Y	LONG: \$500 (20-24 YEARS SVC. IN DIST.), ADD'L \$500 (25-29), ADD'L \$300 (30+).			2.25 1590
HUNTERDON VOC'L	10	V	45360	53255	77420	21	51495	60460	87890	21	53030	62260	90510	21	7	N				2.25 1488
KINGWOOD	3	FG	49765	53315	71960 +	21	52965	56515	75160 +	21	54965	58515	77160 +	21	6	Y	LONG: ONE-TIME PAYMENT OF \$1500 (UPON COMPLETION OF 20 YEARS SVC. IN DIST.), \$1500 (25), \$1500 (30); EFFECTIVE 7/1/14, \$750 ADDED TO PENSIONABLE SALARY OF STAFF MEMBERS WHO WERE ON TOP STEP OF GUIDE AS OF 9/1/12.			3.00

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
LEBANON TWP	4	I	53214	57219	68335 +	16	55414	59419	70535 +	16	56814	60819	71935 +	16	7	Y	OG: OFF-GUIDE EMPLOYEES RECEIVE \$800 INCREASE.			2.50 1617
MILFORD	2	FG	43307	48682	73167 +	19	46457	51832	76317 +	19					5	Y	LONG: \$500 (AT START OF 15-19 YEARS SVC. IN DIST.), \$750 (20-24), \$1250 (25-29), \$2000 (30-34), \$2250 (35-39), \$2500 (40+).			2.25
NO HUNT-VORHEES REG	8	I	51515	54515	76160	16	57215	60215	86050	16	61015	64015	91480	16	8	N				2.50 1726
READINGTON	4	I	52755	56210	86405	21	57955	61410	92005	21	60755	64210	94405	21	4	N				2.40 1601
SO HUNTERDON REG	8	GH	50924	55824	78324 +	18	55259	60159	82659 +	18	58054	62954	85454 +	18	6	Y	LONG: \$861 (21-23 YEARS SVC. IN DIST.), \$1353 (24-27), \$1679 (28+).			
TEWKSBURY TWP	3	J	53934	59014	77938 +	15	58334	63414	82338 +	15	60534	65614	84538 +	15	6	Y	LONG: \$500 (UPON COMPLETION OF 20 YEARS TEACHING EXP., 10 YEARS IN DIST.), ADD'L \$1000 (20-24 YEARS IN DIST.), ADD'L \$1500 (25).			2.90 1988
UNION TWP	3	GH	46100	53770	73295	14	51100	58770	78295	14	56100	63770	83295	14	6	N				1.87 1349
WEST AMWELL TWP (con			49192	55392	71082	17	52192	58392	74082	17	55192	61392	77082	17	4	N				2.20
COUNTY AVERAGE: HUNTERDON			49645	54627	75203	17	54057	59127	80404	17	57218	62305	83612	17						
Total number averaged:			17	17	17		17	17	17		16	16	16							
MERCER																				
EAST WINDSOR REG	7	GH	57492	63492	85690 +	17	59222	65222	87420 +	17	59972	65972	88170 +	17	7	Y	LONG: \$1250 (AFTER COMPLETION OF 20 YEARS SVC. IN DIST.), \$2000 (25), \$3000 (30); AMOUNTS ARE NOT CUMULATIVE; OG: MAX. OFF-GUIDE SALARY LISTED \$93807.			2.40
EWING	7	DE	43987	49719	76017 +	16	47887	53619	79917 +	16	49387	55119	81417 +	16	5	Y	LONG: \$6000 (UPON COMPLETION OF 15 YEARS IN EDUCATION), \$9000 (20), \$12000 (25); MUST BE ON MAX. STEP OF GUIDE.			
HOPEWELL VAL REG	7	I	50789	61572	87834 +	18	54308	65090	91353 +	18					5	Y	LONG: \$1000 (AFTER 15 YEARS SERVICE IN DISTRICT AND A YEAR AT MAX STEP); \$2000 (20).			2.20 1724
MERCER CO SP SVCS	9		53565	60140	83975 +	14	55345	61920	85755 +	14	56495	63070	86905 +	14	7	Y	LONG: \$1200 (15-20 YEARS EXPERIENCE), \$1500 (20+); ADD'L \$750 (20 YEARS IN DIST.); TEACHERS HIRED AFTER 1/5/99, YEARS SERVICE MUST BE IN DIST.			
ROBBINSVILLE TWP	6	I	51662	57057	78209 +	17	54903	60298	81450 +	17	57280	62675	83827 +	17	7	Y	LONG: \$1100 (AFTER 15 CONSECUTIVE YEARS SVC. IN DIST.), \$2035 (20), \$3300 (25), \$4000 (30).			2.50 1512
TRENTON	7	A	52200	55100	84900	15	53600	56300	86450	15	54200	56900	86860	15	8	N	LONGEVITY ONLY AVAILABLE TO THOSE RECEIVING IT AS OF 04-05 SCHOOL YEAR.			2.50

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
WEST WINDSOR-PLNSB	7	J	50675	53850	84500 +	16	52675	55910	87390 +	16	54155	57590	89620 +	16	4	Y	LONG: GUIDE A: \$4000 (AFTER 15 YEARS IN DIST.); GUIDE B: \$5000 (AFTER 20 YEARS IN TEACHING, 10 IN DIST.), INCREASES BY \$100 FIRST YEAR, THEN INCREASES BY \$200 EVERY YEAR UP TO \$6900 (30,10); TEACHERS MAY NOT APPEAR ON BOTH GUIDE A AND B AT THE SAME TIME.			2.30 1787
COUNTY AVERAGE: MERCER			51481	57276	83018	16	53991	59766	85676	16	55248	60221	86133	16						
Total number averaged:			7	7	7		7	7	7		6	6	6							
MIDDLESEX																				
CARTERET	7	B	47000	54729	87251 +	16	49000	56729	89251 +	16					5	Y	LONG: \$2000 (BEGINNING OF YEAR 21), \$4000 (26).			3.65 2413
CRANBURY	3	J	53300	60100	82500 +	19	53800	62000	87100 +	19	54200	63000	91000 +	19	3	Y	LONG: \$2600 (10-12 YEARS SERVICE IN DISTRICT), \$3200 (13-15), \$3825 (16-18), \$4400 (19-21), \$5000 (22-24), \$6000 (25+); EMPLOYEES HIRED ON OR AFTER 7/1/11 ARE NOT ELIGIBLE FOR LONGEVITY.			2.04 1327
DUNELLEN	5	FG	46200	51000	69800 +	17	48400	53200	72000 +	17	50700	55500	74300 +	17	4	Y	LONG: \$700 (20 YEARS SVC. IN DIST.), \$900 (25), \$1100 (30), \$1300 (35); LONGEVITY ONLY APPLIES TO THOSE ELIGIBLE PRIOR TO 2008-09 SCHOOL YEAR; OG: MAX. OFF-GUIDE SALARY LISTED: \$85180 (BA), \$75980 (MA), \$90080 (MA+30).			2.50 1409
EAST BRUNSWICK TWP	7	I	53273	60068	84758	13	57015	63810	88500	13	59886	66681	91371	13	5	N				2.70 2028
EDISON	7	GH	50000	60000	92600 +	13	53605	63605	96205 +	13	57282	67282	99882 +	13	6	Y	LONG/SM: 14 LEVELS OF LONGEVITY UPON COMPLETION OF 15 YEARS SVC. IN DISTRICT; \$454-\$6806 (BA), \$472-\$7077 (MA), \$490-\$7353 (MA+30); \$500 (UPON COMPLETION OF 35 YEARS SVC. IN DIST.); OG: MAX. OFF-GUIDE SALARY LISTED: \$93320.			2.80 2276
HIGHLAND PARK	5	GH	53748	60638	83158	15	56538	63428	85948	15	59328	66218	88738	15	4	N				2.50 1628
JAMESBURG	3	DE	47696	51446	67557 +	15	48968	52718	68829 +	15	49602	53352	69463 +	15	4	Y	LONG: \$600 (15-19 YEARS SVC. IN DIST.), ADD'L \$800 (20-24), ADD'L \$900 (25-29), ADD'L \$1000 (30-35), ADD'L \$1100 (35+); SM: INCLUDES 7 BA LEVELS, AT HIGHEST LEVEL \$85195 AND 6 MA LEVELS, AT HIGHEST LEVEL \$89967.			2.50
MIDDLESEX CO VOC	10	V	50245	57932	84187 +	13	52245	59932	86187 +	13	54245	61932	88187 +	13	7	Y	LONG: \$200 (10-14 YEARS SVC. IN DIST.), \$1200 (15-19), \$2200 (20-24), \$3200 (25-29), \$4200 (30-34), \$5200 (35+).			2.00 1394

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
MILLTOWN	3	FG	43870	53370	72570 +	16	44920	54420	73620 +	16	45920	55420	74620 +	16	3	Y	LONG: \$681 (UPON COMPLETION OF 10-14 YEARS SVC. IN DIST.), \$781 (15-19), \$881 (20-24), \$981 (25+); ONLY TEACHERS EMPLOYED PRIOR TO 7/1/98 ENTITLED TO LONGEVITY; \$606 TO BASE SALARY FOR TEACHERS ON STEPS 11-15 WHO ARE NOT ENTITLED TO LONGEVITY.			2.70
NO BRUNSWICK	7	FG	53930	61555	71655 +	10	56830	64455	74555 +	10	58180	65805	75905 +	10	5	Y	LONG: \$450 (UPON COMPLETION OF 5 YEARS SVC.), \$800 (10), \$2050 (15), \$2850 (20), \$3675 (25+).			2.40
OLD BRIDGE	7	FG	45061	53271	86368 +	16	49605	58800	93382 +	16	52169	62034	99431 +	16	6	Y	LONG: BA: \$5414 (UPON COMPLETION OF FINAL STEP), \$6371 (25 YEARS SVC.), \$7328 (30); MA: \$5555/\$6512/\$7469; MA+30: \$5676/\$6633/\$7590.			1.81 1604
PISCATAWAY TWP	7	GH	50493	64033	83477 +	13	53543	67083	86527 +	13					5	Y	LONG: \$750 (AFTER 15 CONTINUOUS YEARS OF SVC. IN DIST.), \$1250 (20), \$2500 (25), \$3000 (30).			2.10
SAYREVILLE	7	DE	45253	52878	82053 +	14	47753	55378	84553 +	14	48753	56378	85553 +	14	5	Y	LONG: \$1500 (16-20 CONTINUOUS YEARS OF SVC. IN DIST.), \$1600 (21-25), \$1700 (26-30), \$1800 (31-35), \$1900 (36-40), \$2000 (41-45).	12/1 /2014		3.25 2045
SOUTH BRUNSWICK	7	I	53222	59222	80400 +	15	56342	62342	83520 +	15	59682	65682	86860 +	15	8	Y	LONG: \$1200 (15-16 YEARS SVC. IN DIST.), \$1800 (17-18), \$2400 (19-20), \$3000 (21-22), \$3600 (23-24), \$4200 (25-26), \$4800 (27+).			2.40 1736
SOUTH PLAINFIELD	7	FG	50752	55752	89367 +	21	53371	58371	91986 +	21	55471	60471	94086 +	21	6	Y	LONG: \$300 (UPON COMPLETION OF 15 YEARS SVC. IN DIST.), ADD'L \$600 (20), ADD'L \$1500 (25).			2.20
SOUTH RIVER	6	CD	47760	59400	75680 +	13	49760	61400	77650 +	13	50560	62200	78450 +	13	4	Y	LONG: \$1800 (15-18), \$2500 (19-23), \$3200 (24-29), \$3700 (30+).	2 /1 /2015		1.50
SPOTSWOOD	6	DE	45000	58200	81500	17	46000	59200	82500	17	46500	59700	83000	17	5	N				3.20
WOODBRIIDGE TWP	7	DE	53184	61671	94656 +	17	56903	65390	98375 +	17					7	Y	LONG: \$775 (20 YEARS SVC. IN DIST.), ADD'L \$775 (21).			

COUNTY AVERAGE: MIDDLESEX

Total number averaged:

49444	57515	81641	15	51922	60126	84483	15	53499	61444	85390	15
18	18	18		18	18	18		15	15	15	

MONMOUTH

ASBURY PARK	6	A	55525	61605	87050	15	58425	64505	89950	15	61325	67405	92850	15	3	N				2.50 1875
AVON BY THE SEA	2	I	50445	56450	84300 +	18	53295	59300	87150 +	18	55199	61204	89054 +	18	4	Y	LONG: \$375 (11-15 YEARS), ADD'L \$1000 (16-20), ADD'L \$1500 (21-25), ADD'L \$2000 (26+).			2.00
BELMAR	3	DE	50214	54215	80365 +	17	51215	55215	82065 +	17	52215	56215	83565 +	17	3	Y	LONG: \$2000 (25-29 YEARS OF SERVICE IN DISTRICT), \$3000 (30+).			2.35 1590

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
BRADLEY BEACH	2	CD	48018	52348	82825 +	18	50718	55048	85525 +	18	53418	57748	88225 +	18	5	Y	LONG: \$200 (UPON COMPLETION OF 15 YEARS TEACHING EXP.), \$1000 (20), \$1500 (25), \$1000 (30).			2.30 1573
COLTS NECK TWP	4	I	50991	59616	78926	15	57291	65916	85226 +	15	60441	69066	88376 +	15	6	Y	OG: MAX. OFF-GUIDE SALARY LISTED: \$86073 (MA), \$88496 (MA+30).			3.00
DEAL	2	GH	47735	55550	75900 +	16	50985	58800	79150 +	16					3	Y	LONG: \$3500 (AFTER 21 YEARS IN TEACHING); EMPLOYEES HIRED AFTER 6/30/14, MUST HAVE 21 YEARS IN TEACHING, MIN. OF 15 YEARS SVC. IN DIST.			3.50
FAIR HAVEN	4	I	50893	55133	88618 +	18	53293	57533	91018 +	18	54493	58733	92218 +	18	9	Y	LONG: \$500 (AFTER 18 CONSECUTIVE YEARS IN DIST.), ADD'L \$500 (22), ADD'L \$500 (26); FOR STAFF WITH EXP. CREDITED OUTSIDE DIST. (CALCULATED AT HALF CREDIT) AND DIST. CREDIT (FULL CREDIT): \$250 (AFTER TOTAL 18 YEARS CREDITED EXP.), ADD'L \$250 (22), ADD'L \$250 (26); TOTAL PAYMENT UNDER EITHER CLAUSE MAY NOT EXCEED \$1500; EMPLOYEES HIRED ON OR AFTER 7/1/14 WILL ONLY BE ELIGIBLE FOR TIME SPENT TEACHING IN DIST.			2.39 1501
FARMINGDALE	2	DE	45845	52050	76847 +	16	49845	56050	80847 +	16	51845	58050	82847 +	16	6	Y	LONG: \$1500 (AT BEGINNING OF 25TH YEAR OF SVC.), INCREASED BY \$500 EACH YEAR, NOT TO EXCEED \$5000 IN THE EMPLOYEES 32ND YEAR OF SERVICE.			2.00
FREEHOLD BORO	4	B	44410	48100	78200 +	16	46760	50450	80550 +	16	49110	52800	82900 +	16	3	Y	LONG: \$500 (AFTER 15 YEARS), \$500 (20).			2.66 1726
FREEHOLD REG	8	GH	60050	66500	72500 +	10	65050	71500	77500 +	10	68050	74500	80500 +	10	5	Y	LONG: \$5000 (AFTER COMPLETION OF 5 YEARS), ADD'L \$5000 (10), ADD'L \$5000 (15), ADD'L \$5000 (20), ADD'L \$4000 (25), ADD'L \$4000 (30).			2.31 1867
FREEHOLD TWP	4	GH	49562	55662	86112	20	52562	58662	89112	20	54062	60162	90612	20	4	N				3.50 2255
HAZLET TWP	6	DE	53700	56300	93000	19	56250	58850	95550	19	58825	61425	98125	19	5	N				2.00
HENRY HUDSON REG	8	DE	49430	53940	75490 +	18	53230	57740	79290 +	18	55430	59940	81490 +	18	4	Y	OG: MAX. OFF-GUIDE SALARY LISTED: \$86409 (BA).			3.20 2049
HIGHLANDS BOROUGH	1	CD	51725	57225	82080 +	17	54325	59825	84680 +	17	55625	61125	85980 +	17	4	Y	LONG: EMPLOYEES RECEIVING LONGEVITY AS OF 6/30/12 WILL REMAIN AT THAT SAME LEVEL FOR THE TERM OF THE AGREEMENT; LONGEVITY FOR NEW RECIPIENTS: \$1500 (AFTER 15 YEARS EXP. IN DIST.), \$2000 (20).			3.40
HOLMDEL TWP	6	I	49770	55470	85700 +	17	58570	64270	94500 +	17	62970	68670	98900 +	17	7	Y	LONG: \$500 (20-24 YEARS SVC. IN DISTRICT), \$1000 (25-29), \$1500 (30+).			2.50 2241
HOWELL TWP	4	FG	49000	53750	99475	21	50500	55250	100975	21	51500	56250	101975	21	6	N				2.88 3036
LITTLE SILVER	4	J	52500	61045	85600 +	15	55500	64045	88600 +	15	57000	65545	90100 +	15	4	Y	LONG: \$400 (UPON COMPLETION OF 15-17 YEARS IN DIST.), \$800 (18-20), \$1200 (21-24), \$1700 (25+).			2.20 1470
LONG BRANCH	7	B	48801	57016	84771	16	52801	61016	88771	16	53801	62016	89771	16	4	N		Y		2.00
MANALAPAN-ENGL TOWN	4	GH	54529	58369	88149	16	58529	62369	92149	16	61179	65019	94799	16	4	N				2.50 1733

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
MANASQUAN	5	GH	47610	57016	86510 +	15	49610	59016	88510 +	15					3	Y	LONG: \$500 (20-25 YEARS SVC. IN DIST.), \$1000 (26+).		Y	2.30 1580
MARLBORO TWP	4	I	57545	61495	83370 +	14	60345	64295	86170 +	14	63145	67095	88970 +	14	4	Y	LONG: \$1000 (15 OR 16 YEARS OF SVC. COMPLETED IN DIST.), \$2900 (17+).			2.65 1910
MATAWAN-ABERD REG	7	FG	47460	49560	81700 +	15	54640	56740	88880 +	15	56960	59060	91200 +	15	5	Y	LONG: \$900 (UPON COMPLETION OF 20 YEARS SVC. IN DIST.), \$1600 (25).			2.50 1502
MONMOUTH BEACH	2	I	51845	57870	86900 +	18	54145	60170	89200 +	18	55095	61120	90150 +	18	4	Y	LONG: \$500 (20 YEARS SVC.), \$500 (25), \$500 (30); OG: TEACHERS CURRENTLY ON TOP STEP WILL RECEIVE AN ADDITIONAL \$1000 ADDED TO BASE SALARY (TEACHERS REACHING TOP STEP OF GUIDE DURING THE AGREEMENT WILL NOT BE ELIGIBLE FOR THE ADD'L \$1000 UNTIL A NEW COLLECTIVE BARGAINING AGREEMENT IS REACHED).			2.20 1401
MONMOUTH CO VOC	10	V	49795	58095	87020	16	52025	59999	89250	16	54345	62645	91570	16	6	N				2.50 1682
MONMOUTH REG	8	GH	43625	53500	83675 +	18	46725	56600	86775 +	18	48725	58600	88775 +	18	5	Y	LONG: \$1500 (20-24 YEARS SVC. IN DIST.), ADD'L \$1500 (25-29), ADD'L \$1500 (30-34), ADD'L \$1500 (35+).			3.00 2075
NEPTUNE TWP	7	CD	50702	52507	95382	21	52202	54007	96882	21	52702	54507	97382	21	5					2.50
OCEAN TWP	7	FG	53625	58905	84900	17	57525	62805	88800	17	59475	64755	90750	17	5	N				2.00
OCEANPORT	3	GH	47850	52105	78200 +	15	50250	54505	80600 +	15	51450	55705	81800 +	15	6	Y	LONG: \$850 (18-21 YEARS IN DIST.), \$1050 (22-25), \$1200 (26+).			2.50
RED BANK	4	CD	48910	53070	82625	17	51910	56070	85625	17	53910	58070	87625	17	7	N				2.40 1422
RUMSON	4	J	47860	50665	83320	19	53610	56415	89070	19	56810	59615	92270	19	5	N				2.00 1365
RUMSON-FAIRHAVEN RG	8	J	53872	60872	93995	22									3	N				2.25
SEA GIRT	2	I	56310	60853	67228 +	15	57700	62243	68707 +	15	58200	62743	69278 +	15	5	Y	OG: MAX. OFF-GUIDE SALARY LISTED: \$87476 (BA), \$79501 (BA+30/MA).			2.50 1619
SHORE REG	8	GH	55200	57400	91050 +	20	61200	63400	97050 +	20	64200	66400	100050 +	20	8	Y	LONG: \$1500 (AT BEGINNING OF 25TH YEAR OF SVC.), INCREASED BY \$500 EACH YEAR, NOT TO EXCEED \$5000 IN THE EMPLOYEES 32ND YEAR OF SERVICE.			2.30 1719
SHREWSBURY BORO	3	I	48935	51575	79245 +	17	54335	56975	84645 +	17	55235	57875	85545 +	17	6	Y	LONG: \$850 (AFTER 15 YEARS SVC. IN DIST.), ADD'L \$1300 (18), ADD'L \$1300 (21), ADD'L \$1000 (24).			2.50 1569
SPRING LAKE BORO	2	I	54315	58585	81145	15	55815	60085	82645	15					4	N				3.00 2045
UPPER FREEHOLD REG	6	GH	55420	61270	102010	21	58120	63970	104710	21	59470	65320	106060	21	5	N		2 /1 /2015		1.00 695
WALL TWP	7	GH	53820	56620	86500 +	21	55920	58720	88600 +	21	57322	60120	90000 +	21	9	Y	LONG: \$550 (AT START OF 15 YEARS), ADD'L \$550 (18), ADD'L \$550 (21), ADD'L \$550 (25), ADD'L \$1000 (AT START OF 30 YEARS OF SVC. IN DIST.).			2.50

EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
COUNTY AVERAGE: MONMOUTH		51023	56279	84343	17	54312	59510	87465	17	56471	61500	89809	17						
Total number averaged:		37	37	37		36	36	36		33	33	33							
MORRIS																			
BOONTON TWP	3	I	49625	55505	82820 +	17	54425	60305	89795 +	17	57625	63411	94833 +	17	7	Y	LONG: \$800 (11-15 YEARS SVC. IN DIST.), \$1610 (16-20), \$2100 (21-24), \$2600 (25+).		2.00 1508
BUTLER	5	DE	52452	59892	79312 +	13	56655	64095	83515 +	13	60858	68299	87718 +	13	7	Y	LONG: \$1800 (15 YEARS SVC. IN DIST.), \$2600 (20), \$3800 (25), \$4900 (30), \$6000 (35), \$7200 (40).	2 /1 /2015	1.93 1302
CHATHAMS SCHOOL DIS	7	J	55715	60375	82025 +	17	59060	64900	96845 +	17	61285	69370	103660 +	17	8	Y	LONG: \$1700 (UPON COMPLETION OF 15-19 YEARS CONTINUOUS SERVICE IN DISTRICT), \$2200 (20-24), \$2700 (25+); OG: STAFF ON MAX. STEP IN 2012-13 RECEIVES ADD'L \$300 ADDED TO BASE SALARY IN EACH YEAR OF AGREEMENT.		2.75 1999
CHESTER TWP	4	J	47480	50230	79350 +	18	53130	55880	85000 +	18	57030	59780	88900 +	18	6	Y	LONG: \$300 (16-20 YRS. SVC.), ADD'L \$300 (21-25), ADD'L \$300 (26-30), ADD'L \$300 (31-35); NOTE: TEACHERS HIRED PRIOR TO 7/1/13 RECEIVE \$300 TENURE STIPEND.		2.30 1540
EAST HANOVER	4	GH	54210	59450	90860 +	20	58035	63275	94685 +	20	61095	66335	97745 +	20	6	Y	LONG: \$100 (AFTER COMPLETION OF 10 YRS. OF SVC. IN DIST.), \$475 (15), \$600 (20), \$750 (25).		2.00 1474
HANOVER PARK REG	8	GH	52377	59796	86205 +	16	57234	64171	95674 +	16	60753	68281	100531 +	16	7	Y	LONG: \$1000 (UPON COMPLETION OF 15-19 YEARS SVC. IN DIST.), \$1500 (20-24), \$2000 (25+); OG: MAX. OFF-GUIDE SALARY LISTED: \$87569 (BA), \$96763 (MA), \$101479 (MA+30); EMPLOYEES HIRED AFTER 7/1/14 NOT ELIGIBLE FOR LONGEVITY.		2.20
HANOVER TWP	4	I	53831	58789	84781 +	19	59131	64089	89912 +	19	62631	67589	93538 +	19	7	Y	LONG: TEACHERS ON MAX. STEP RECEIVE ONE-TIME PAYMENT OF \$2375 (BA), \$2567 (MA), \$2678 (MA+30).	Y	2.35 1656
HARDING TWP	2	J	48305	52605	77330 +	18	55105	59405	84130 +	18	58505	62805	87530 +	18	8	Y	LONG: 2% OF BASE SALARY (AFTER 15 YRS. SVC. IN DIST., NEED NOT BY CONTINUOUS).		2.90 1823

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$	
JEFFERSON TWP	7	GH	49145	55257	77242 +	17	51175	57443	85031 +	17	53205	60786	93348 +	17	6	Y	LONG: THE FOLLOWING LONGEVITY IS ONLY AVAILABLE TO THOSE RECEIVING IT AS 6/30/97: \$450 (16-20 CONTINUOUS YEARS SVC. IN DIST.), \$500 (21-25), \$600 (26-30), \$700 (31+); A 1.5% INCREASE IS PAYABLE TO STAFF IN THEIR SECOND YEAR AT THE TOP OF GUIDE AND IS ONLY AVAILABLE TO THOSE ALREADY RECEIVING IT AS OF 6/30/2000; STAFF WHO WERE ON STEP 12 OR HIGHER AS OF 6/30/2000 RECEIVE THE FOLLOWING: \$1000 ACCUMULATING STIPEND (IN THE SECOND YEAR AT TOP OF GUIDE AND EACH YEAR THEREAFTER FOR 10 YEARS); STAFF WHO WERE ON STEP 11 OR LOWER AS OF 6/30/2000 RECEIVE THE FOLLOWING: \$1000 NON-ACCUMULATING STIPEND (EACH YEAR BEGINNING IN THE SECOND YEAR AT THE TOP OF GUIDE).			2.00	1359
LONG HILL TWP	4	I	49250	56825	85200 +	16	52050	59625	88000 +	16	54850	62425	90800 +	16	3	Y	LONG: \$500 (10 OR 15 YEARS SVC.), \$500 (20), \$500 (25), \$500 (30), \$500 (35), \$500 (40); TEACHERS HIRED 9/1/97 OR AFTER, YEARS SVC. MUST BE IN DIST.			2.00	1435
MADISON	6	I	51745	57265	85700 +	16	56595	62115	92502 +	16	66045	71565	100000 +	16	3	Y	LONG: TO BE ELIGIBLE, TEACHER MUST HAVE BEEN HIRED PRIOR TO 7/1/98: \$1100 (15-19 YEARS SVC. IN DIST.), \$1425 (20-24), \$1780 (25+).			1.50	
MENDHAM BORO	3	J	52235	57715	81935 +	18	57735	63215	87755 +	18	60335	65815	90115 +	18	7	Y	LONG: \$1400 (AFTER 15-19 YEARS CONTINUOUS SVC. IN DIST.), \$1500 (20-25), \$1600 (26+).			2.50	1625
MENDHAM TWP	4	J	49750	51760	75770	19	54850	56860	88270	19	58250	60260	91070	19	6	N				2.50	1724
MONTVILLE	7	I	50590	53590	79830 +	17	57300	60300	90505 +	17	60655	63655	98705 +	17	4	Y	LONG: \$700 (15 YEAR SVC.), \$1200 (20), \$1800 (25).			3.00	
MORRIS CO VOC	10	V	58294	62584	93169 +	18	62294	66584	97169 +	18	65644	69934	100519 +	18	4	Y	LONG: \$2160 (15TH-19TH YEAR OF SERVICE IN DIST.), \$3240 (20-24), \$4320 (25+).			2.00	1525
MORRIS HILLS REG	8	GH	56240	62505	89155 +	16	61040	67350	93975 +	16	68240	74280	100905 +	16	4	Y	LONG: \$2000 (16-17 YEARS SVC. IN DISTRICT), \$2500 (18-19), \$3100 (20-21), \$3900 (22-23), \$6800 (24+); TEACHERS EMPLOYED DURING THE 1985-86 OR BEFORE, YEARS SERVICE DEFINED AS ALL TEACHING EXPERIENCE.			2.70	2158
MORRIS PLAINS	3	I	50900	53600	91060	24	53924	56786	99699	24	56947	60036	105178	24	7	N				2.50	1570
MOUNT ARLINGTON	2	GH	52745	58320	84050 +	18	57775	63350	89080 +	18	61175	66750	92480 +	18	6	Y	LONG: \$650 (AFTER 10 YEARS COMPLETED IN DISTRICT); \$1000 (15); \$1250 (20); \$1500 (25); ONLY EMPLOYEES HIRED ON OR BEFORE 6/30/12 ARE ELIGIBLE.				
MOUNT OLIVE	7	GH	51392	57581	76513 +	16	59992	66181	85113 +	16	64292	70481	89413 +	16	5	Y	LONG: \$400 (AFTER COMPLETION OF 15 YEARS IN DIST., INCLUDING WEST MORRIS REG. TIME), \$1000 (20), \$1500 (25), \$2500 (30); OG: INCLUDES 4 LEVELS, AT HIGHEST LEVEL: \$88668 (BA), \$97268 (MA), \$101568 (MA+30).			2.50	1742

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
PEQUANNOCK TWP	6	GH	53255	57790	87455 +	20	59255	63790	93455 +	20	63255	67790	97455 +	20	8	Y	LONG: \$328 (AT START OF 16TH YEAR IN SYSTEM), ADD'L \$328 (21), ADD'L \$328 (26), ADD'L \$328 (31).	2 /16/2015		3.36 2292
RANDOLPH TWP	7	I	52910	60820	79840	14					64710	72620	93700	14	3					2.40 2088
RIVERDALE	2	FG	49855	54555	69490 +	17	53055	57755	72690 +	17	55455	60155	75090 +	17	10	Y	LONG: \$400 (AFTER COMPLETION OF 16-20 YEARS SVC. IN DIST.), \$800 (21-25), \$1200 (26-30), \$1600 (31+).			1.90 1134
ROCKAWAY TWP	4	I	54470	61935	89210	19	58535	66000	93275	19	59785	67250	94525	19	9	N				2.00
WHARTON BORO	4	DE	52740	58240	79210 +	16	56490	61990	82960 +	16	58990	64490	85460 +	16	7	Y	LONG: \$750 (10 YEARS OF SVC. IN DIST.), \$1000 (15), \$1500 (20).			

COUNTY AVERAGE: MORRIS

Total number averaged:

52063	57374	82813	17	56732	61977	89523	18	60484	66007	93884	17
24	24	24		23	23	23		24	24	24	

OCEAN

BARNEGAT	6	CD	45578	49531	100209 +	39	47974	52065	102976 +	39	49586	53650	105869 +	39	3	Y	LONG: \$500 (AFTER 10 YEARS SVC.), \$1000 (15), \$1500 (20), \$1750 (25).			1.50
BAY HEAD	2	I	53113	59917	67028 +	11	55017	61821	68932 +	11	56025	62829	69940 +	11	6	Y	OG: INCLUDES 6 LEVELS, AT HIGHEST LEVEL: \$81095 (BA), \$81095 (MA), \$81095 (MA+30).		Y	2.50
BERKELEY TWP	1	B	46115	52601	78986 +	18	49715	56201	82586 +	18	50415	56901	83286 +	18	7	Y	LONG: \$300 (AFTER 3 CONTINUOUS YEARS OF SVC. IN DIST.), \$300 (6), \$300 (9), \$300 (12), \$575 (15), \$300 (25).			2.80 1778
BRICK TWP	7	DE	51396	54996	88010	20	53211	56811	90485	20	54311	57911	92185	20	5	N				2.73 1654
CENTRAL REG	8	B	48344	66444	90544 +	17	50344	68444	92544 +	17	51844	69944	94044 +	17	7	Y	LONG: \$1000 (UPON COMPLETION OF 15 CONSECUTIVE YEARS SVC. IN DIST.), \$1500 (20), \$2500 (25), \$3000 (30); OG: NO NEW EMPLOYEES WILL MOVE OFF-GUIDE, THOSE ALREADY OFF-GUIDE WILL RECEIVE \$91489 (BA), \$93489 (MA), \$94989 (MA+30).		Y	2.00 1409
EAGLESWOOD	1	B	47271	52193	58250 +	14	48021	52943	59000 +	14	48521	53443	59500 +	14	6	Y	LONG: \$1000 (10 YEARS SVC.); OG: OFF-GUIDE TEACHERS RECEIVE \$1420 ADDED TO 13-14 SALARY.			2.44 1407
JACKSON TWP	7	DE	50132	53993	81202 +	18	52732	56593	83802 +	18	54532	58393	85602 +	18	5	Y	LONG: \$1500 (UPON COMPLETION OF 17 CONTINUOUS YEARS SVC. IN DIST.), \$2000 (20), \$2500 (25), \$3000 (30), \$3500 (35); OG: OFF-GUIDE TEACHERS RECEIVE \$720.			2.50 1597
LACEY TWP	7	DE	48132	59963	67214 +	20	54186	56016	72166 +	20	57974	59803	77366 +	20	5	Y	LONG: \$580 (4 YEARS SVC.), \$580 (8), \$730 (12), \$730 (16), \$730 (20); OFF-GUIDE TEACHERS RECEIVE \$1419 INCREASE OVER 2013-14 SALARY.			1.99 1189
LAKEHURST	3	B	49709	54659	73559 +	22	51319	56269	75169 +	22	51819	56769	75669 +	22	3	Y	LONG: \$250 (UPON COMPLETION OF 15 YEARS SVC. IN DIST.), ADD'L \$250 (EVERY TWO YEARS, THEREAFTER).			2.50

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
LAKESWOOD	7	B	45689	49329	83846	29	48689	52329	86846	29	50689	54329	88846	29	7	N				2.40
LITTLE EGG HARBOR	1	B	54899	59299	72899 +	17	56729	61239	74829 +	17	58329	62929	76519 +	17	7	Y	OG: INCLUDES 3 LEVELS, AT HIGHEST LEVEL: \$79399 (BA), \$81319 (MA), \$82999 (MA+30).			2.00
LONG BEACH ISLAND	1	FG	54669	56669	85604 +	17	56259	58259	87194 +	17					2	Y	LONG: \$125 (AT THE END OF ONE YEAR ON 17TH STEP AND BEGINNING OF 18TH YEAR AND EACH YEAR AFTER, CUMULATIVE).			
MANCHESTER TWP	6	B	50000	55468	85601 +	19	51243	56711	87919 +	19	88419	57675	88419 +	19	5	Y	LONG: \$500 (AFTER 7 YEARS IN DIST.), ADD'L \$700 (12), ADD'L \$600 (15), ADD'L \$1000 (AFTER 20 YEARS IN TEACHING, 10 YEARS IN DIST.); ALL LONGEVITY APPLIES ONLY TO EMPLOYEES HIRED PRIOR TO 7/1/89.			1.95 1305
OCEAN TWP	1	CD	52287	58622	72797	15	53787	60163	74114	15	55287	61522	75451	15	3	N				2.25 1403
PINELANDS REG	8	B	49000	56000	82500 +	21	50200	57200	83700 +	21	51500	58500	85000 +	21	6	Y	LONG: \$225 (AFTER 4 YEARS IN DIST.), \$600 (8), \$1000 (12), \$500 (15 OR MORE YEARS IN TEACHING AND REACHED ELIGIBILITY PRIOR TO 7/1/98); \$500 (20 YEARS SVC. IN DIST.); NO EMPLOYEE HIRED AFTER 7/1/98 SHALL BE ELIGIBLE FOR ANY LONGEVITY PAYMENTS.			3.40 2057
PLUMSTED	5	DE	54591	58490	82054 +	19	56467	60366	83931 +	19	57189	61088	84653 +	19	7	Y	LONG: \$650 (AFTER 10 YEARS OF SVC. IN DIST.), ADD'L \$1150 (20), ADD'L \$1150 (25).			2.35 1457
SEASIDE HEIGHTS	1	A	49680	66565	80715 +	13	51180	68065	82215 +	13	51980	68865	90015 +	13	5	Y	LONG: \$200 (UPON COMPLETION OF 5 YEARS SVC.), \$300 (10), \$400 (15), \$500 (20).		Y	2.00 1229
SOUTHERN REG	8	DE	55799	65953	97657	21	58799	68953	100697	21	60799	70953	102657	21	7	N				
STAFFORD TWP	1	DE	51636	54536	87547 +	25	53086	55986	88997 +	25	53986	56886	89897 +	25	7	Y	LONG: \$500 (AFTER 18 YEARS IN DIST.), ADD'L \$250 (21); OG: INCLUDES 3 LEVELS, AT HIGHEST LEVEL: \$97836 (BA), \$99286 (MA), \$100186 (MA+30).			2.50 1586
TOMS RIVER SCHOOLS	7	DE	49215	56220	88745 +	22	51715	58720	91245 +	22	52715	59720	92245 +	22	5	Y	LONG: \$200 (AFTER 5 YEARS SVC. IN DIST.), \$300 (15), \$400 (20), \$650 (AFTER 25 YEARS IN DIST. AND ON TOP STEP FOR 2 YEARS, EXCLUDES ANYONE WHO RECEIVED A LONGEVITY AMOUNT IN THE 2010-13 CONTRACT); OG: OFF-GUIDE TEACHERS RECEIVE \$1500.			2.55
TUCKERTON	1	CD	47407	50007	65112 +	19	48907	51507	66612 +	19					2	Y	LONG: \$250 (15-19 YEARS SVC. IN DIST.), \$500 (20-24), \$1000 (25+).			2.00 1096

COUNTY AVERAGE: OCEAN
Total number averaged:

50222	56736	80480	20	52361	58412	82665	20	55575	60111	85114	20
21	21	21		21	21	21		19	19	19	

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
PASSAIC																				
BLOOMINGDALE	3	FG	55030	58780	82045 +	16	62080	65830	89095 +	16	66780	70530	93795 +	16	8	Y	LONG: IF HIRED PRIOR TO 9/1/93: 4% OF SALARY (AFTER 15 YEARS IN DIST.), 6% (20), 8% (24); IF HIRED ON OR AFTER 9/1/93: \$500 (AFTER 12 YEARS DIST.), ADD'L \$300 (15), ADD'L \$200 (20), ADD'L \$200 (25).			2.00
CLIFTON	7	CD	52260	55760	80550 +	14	57260	60760	85550 +	14					3	Y	LONG: 3% OF BASE SALARY (14-19 YEARS IN DIST.), 4% (20-24), 5% (25-29), 6% (30+).			2.00
HALEDON	4	B	51220	55570	81530 +	17	54420	58770	84730 +	17	57620	61970	87930 +	17	5	Y	LONG: \$600 (AFTER COMPLETION OF 10 YEARS EXP. IN DIST.), ADD'L \$1200 (15), ADD'L \$1800 (20); EMPLOYEES HIRED ON OR AFTER 7/1/93 ARE NOT ELIGIBLE FOR LONGEVITY.			2.45 1518
HAWTHORNE	6	DE	50475	55850	82405 +	14	53545	58950	85505 +	14	58195	63610	90155 +	14	7	Y	LONG: \$150 (10.9 YEARS), \$300 (14.9), \$700 (17.9), \$1200 (19.9), \$2500 (21.9), \$3200 (23.9), \$3900 (24.9), \$4600 (25.9).	Y		2.00 1387
LAKELAND REG	8	FG	48000	55480	76955 +	16	51080	59310	84155 +	16	55500	63810	94655 +	16	5	Y	LONG: \$4200 (AFTER 10 YEARS SVC. IN DIST.), \$6600 (15), \$7000 (20), \$7800 (25), \$9400 (30).			2.10
PASSAIC CITY	7	A	52320	53520	89947	15	60320	61520	97947	15	64320	65520	104155	15	8					2.86 2268
PASSAIC CO ESC	9		49150	52295	64795	14	52300	55445	67945	14	57150	60295	72795	14	5	N				2.50
PASSAIC CO MANCHSTR	8	B	53900	62000	84920 +	17	62100	65740	88660 +	17	62100	70200	93120 +	17	7	Y	LONG: \$1000 (10 YEARS CONTINUOUS SVC. IN DIST.), ADD'L \$600 EVERY 5 YEARS THEREAFTER.			2.00 1552
PASSAIC CO VOC	10	V	56670	68005	90540 +	12	60770	72105	94640 +	12					6	Y	LONG: 6% OF SALARY (AFTER 10 CONTINUOUS YEARS SVC. IN DIST.), 7% (15), 9% (20), 10% (25); MAX. PAYMENT OF \$8500.			2.90
PASSAIC VALLEY REG #	8	DE	51359	57916	94133 +	16	59059	67021	112385 +	16	61059	68723	116011 +	16	5	Y	LONG: \$1184 (UPON COMPLETION OF 15 YEARS SVC. IN DIST.), \$1996 (20), \$2808 (25), \$3618 (30); LONGEVITY ONLY APPLIES TO THOSE HIRED PRIOR TO JULY 2012.			2.70
PATERSON	7	A	50161	54607	92561 +	18									1	Y	LONG: \$700 (AFTER COMPLETION OF 10 YEARS SVC. IN DIST.), ADD'L \$400 (15), ADD'L \$1000 (16), ADD'L \$1000 (17), ADD'L \$1000 (18), ADD'L \$400 (20), ADD'L \$400 (22), ADD'L \$500 (24); [NOTE: UNIVERSAL SALARY GUIDE, SAME GUIDE FOR ALL DEGREES; INCREASES ONLY RECEIVED IF FINAL EVALUATION WAS EFFECTIVE OR HIGHLY EFFECTIVE].			
POMPTON LAKES	5	FG	54615	59550	79050 +	14	57765	62700	83805 +	14	64065	69000	88985 +	14	7	Y	LONG: 1% OF SALARY (10 YEARS IN DIST.), 9% (15), 10% (20).			2.25

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG %	AVG \$
PROSPECT PARK	4	B	51300	55155	89950 +	20	56500	60355	95150 +	20					4	Y	LONG: \$600 (UPON COMPLETION OF 5 YEARS IN TEACHING, LAST 3 YEARS IN DIST.), \$1400 (20), \$2500 (15), \$3500 (20), \$4500 (25), \$5000 (30); ONLY ELIGIBLE FOR 5 YEAR BENEFIT IF HIRED PRIOR TO 7/1/05.			2.50	1647
RINGWOOD	4	GH	52065	57765	84690 +	15	55625	61325	89725 +	15	58913	64613	93713 +	15	6	Y	LONG: BA/BA+30: \$1190 (10-14 CONSECUTIVE YEARS EXP. IN DIST.), \$1765 (15-19), \$2485 (20-24), \$3325 (25-29), \$3900 (30+); MA: \$1250 (10-14), \$1875 (15-19), \$2650 (20-24), \$3575 (25-29), \$4150 (30+); MA+30: \$1300 (10-14). \$1985 (15-19), \$2850 (20-24), \$3825 (25-29), \$4400 (30+); NEW TEACHERS HIRED ON OR AFTER 2/26/14 ARE NOT ELIGIBLE FOR THE 10-14 YEAR LEVEL OF LONGEVITY.			2.00	1481
TOTOWA	4	CD	51550	61761	81641 +	13	55800	66118	85998 +	13	60850	71294	91174 +	13	5	Y	LONG: \$700 (15-19 YEARS SVC. IN DIST.), \$1900 (20-24), \$2840 (25+); ONLY THOSE TEACHERS WHO WERE ON STEP 13 DURING THE 2012-13 SCHOOL YEAR WILL RECEIVE A \$500 SERVICE AWARD IN 2014-15.			2.50	1724
WANAQUE	4	DE	53695	62895	82945 +	14	60195	69395	89445 +	14	66195	75395	95445 +	14	4	Y	LONG: 2.75% (11 YEARS), 3.0% (15), 3.25% (20), 3.5% (25), 3.75% (30), 4.0% (35).			2.25	1754
WEST MILFORD	7	FG	53920	59920	85000 +	17	57670	64420	93750 +	17	62420	68920	102850 +	17	5	Y	LONG: \$650 (15 YEARS SVC. IN DIST.), \$650 (20), \$800 (25), \$625 (30), \$625 (35); EMPLOYEES HIRED 9/1/91 OR AFTER ARE NOT ELIGIBLE FOR LONGEVITY.			2.30	1854
WOODLAND PARK	4	DE	54275	59435	76440 +	12	60725	65885	82890 +	12	65275	70435	87440 +	12	4	Y	LONG: \$800 (AFTER 15 YEARS SVC. IN DIST.), ADD'L \$800 (20), ADD'L \$300 (25).			2.30	

COUNTY AVERAGE: PASSAIC

Total number averaged:

52331	58126	83339	15	57483	63273	88904	15	61460	67451	93730	15
18	18	18		17	17	17		14	14	14	

SALEM

ALLOWAY	3	DE	49908	56276	70484 +	18	51762	58130	72338 +	18	53602	59970	74178 +	18	5	Y	OG: MAX. OFF-GUIDE SALARY LISTED: \$79050 (BA), \$86143 (MA).			2.40	1585
EL SINBORO	2	DE	44680	51267	69007 +	20	45980	52567	70307 +	20					4	Y	LONG: \$500 (UPON COMPLETION OF 20 YEARS SVC. IN DIST.), \$750 (25).			2.50	1408
LOWER ALLOWAYS CR	2	CD	46350	53230	71050 +	18	49150	56030	73850 +	18					4	Y	LONG: \$800 (21-27 YEARS CONTINUOUS SVC. IN DIST.), \$1200 (28+).			2.50	1517
MANNINGTON	2	CD	50841	55511	65556 +	14	52841	57511	67556 +	14					3	Y	OG: MAX. OFF-GUIDE SALARY LISTED: \$85255 (BA), \$81851 (MA); THERE WILL BE NO FURTHER OFF-GUIDE MOVEMENT.			2.40	1607
OLDMANS TWP	2	CD	53365	59365	78320 +	18	55465	61465	80420 +	18	56965	62965	81920 +	18	5	Y	LONG: \$900 (15-19 YEAR SVC. IN DIST.), \$1900 (20-24), \$2900 (25-34), \$3900 (35+).			2.75	1830

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
PENNS GROVE-CRNY PT	6	A	52958	56703	86725	25	55508	59253	89013	25	57208	60953	89558	25	5	N				2.53
PENNSVILLE	6	CD	43595	52145	81000	15	46236	54786	83641	15	47530	56080	84935	15	6	N				2.60
PITTSBURG	6	CD	49500	54500	78280 +	21	52145	57145	80925 +	21					4	Y	OG: TEACHERS ON MAX. STEP IN 13-14 RECEIVE \$1050 INCREASE.			2.00 1275
QUINTON	2	A	51997	58849	69397 +	15	54097	60949	71497 +	15	55497	62349	72897 +	15	6	Y	LONG: \$500 (AFTER 15 CONTINUOUS YEARS SVC. IN DIST.), \$750 (20), \$900 (25), \$1125 (30); OG: INCLUDES 3 LEVELS; AT HIGHEST LEVEL: \$76432 (BA), \$78532 (MA), \$79932 (MA+30).			2.40 1604
SALEM CITY	5	A	51084	54584	80621	17	53084	56584	82621	17	54134	57634	83671	17	5	N				1.63 1041
SALEM CO SP SVCS	9		47483	51383	60701 +	15	50703	54603	63921 +	15	52313	56213	65531 +	15	5	Y	LONG: \$600 (5 YEARS + 1 DAY TO 10 YEARS SVC. IN DIST.), \$800 (10 YEARS + 1 DAY TO 15 YEARS), \$1000 (15 YEARS + 1 DAY TO 20 YEARS), \$1200 (20 YEARS + 1 DAY TO RETIREMENT).			2.50
SALEM CO VOC	10	V	49260	51860	68758 +	19	50460	53060	69958 +	19	51060	53660	70558 +	19	5	Y	LONG: \$600 (5 YEARS + 1 DAY TO 10 YEARS SVC. IN DIST.), \$800 (10 YEARS + 1 DAY TO 15 YEARS), \$1000 (15 YEARS + 1 DAY TO 20 YEARS), \$1200 (20 YEARS + 1 DAY TO RETIREMENT).			2.50

COUNTY AVERAGE: SALEM
Total number averaged:

49252	54639	73325	18	51453	56840	75504	18	53539	58728	77906	18
12	12	12		12	12	12		8	8	8	

SOMERSET

BOUND BROOK	5	B	50500	53485	82060 +	22	56220	59205	87780 +	22	59600	62585	91160 +	22	6	Y	LONG: \$300 (UPON START OF 20-24 YEARS IN DIST.), \$1200 (25+).			2.00 1267
BRANCHBURG	4	I	53225	59225	85720	18	57525	63525	90020	18	59675	65675	92170	18	4	N				2.30 1575
BRIDGEWATER-RAR REG	7	I	51035	55575	87250	17	57135	61675	93350	17	60185	64725	96400	17	11	N				2.90 2068
FRANKLIN TWP	7	GH	49550	59750	91750 +	17	50890	61090	93090 +	17	52200	62400	94400 +	17	6	Y	LONG: EMPLOYEES RECEIVE LONGEVITY BEFORE 7/1/00 CAN USE IN AND OUT-OF-DISTRICT SERVICE TOWARD LONGEVITY; \$200 (AFTER 10 YRS. OF SVC. IN DIST.), ADD'L \$475 (15), ADD'L \$500 (21), ADD'L \$500 (24), ADD'L \$1200 (28).			2.40 1612
HILLSBOROUGH	7	I	54620	58525	73465 +	14	58820	62725	77665 +	14	63020	66925	81865 +	14	9	Y	LONG: \$3500 (AFTER 20 YEARS EXP., 10 YEARS IN DIST.), \$6500 (25, 15), \$12,500 (30, 20).			2.20
MONTGOMERY	7	J	57030	63485	82820	15	63030	69485	88820	15	67530	73985	93320	15	6	N				2.50 1792
SO BOUND BROOK	3	B	51595	55245	81555 +	16	54095	57745	84055 +	16	56595	60245	86555 +	16	5	Y	LONG: \$600 (UPON COMPLETION OF 15-19 YEARS SVC IN DIST.), \$800 (20-24), \$1000 (25), ADD'L \$500 PAID IN LAST YEAR OF EMPLOYMENT TO ELIGIBLE RETIRING TEACHER.			2.20

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
SOMERSET CO VOC	10	V	53184	57854	91644	25	57409	62079	95869	25					5	N	LONGEVITY BEING PHASED OUT; ONLY THOSE HIRED PRIOR TO 7/1/95 ARE ELIGIBLE.			
SOMERVILLE	6	FG	53538	57252	83713 +	15	58027	61741	88202 +	15	61393	65107	91568 +	15	8	Y	LONG: \$4925 (20 YEARS SVC.), \$5550 (25), \$6175 (30); TEACHERS MUST HAVE ACHIEVED TENURE IN DIST. TO RECEIVE LONGEVITY; TEACHERS HIRED AFTER 7/1/11, YEARS OF SVC. MUST BE IN DIST.			2.50 1742
WARREN TWP	4	I	56085	62505	79670	17	61694	68756	88070	17	67302	75006	96470	17	6	N				2.30 1657
WATCHUNG	3	I	49875	55185	80075 +	16	55375	60685	85575 +	16	56875	62185	87075 +	16	8	Y	LONG: \$1000 (10-14 YEARS SVC. IN DIST.), \$2500 (15-19)*, \$5000 (20-24), \$5500 (25-29), \$6000 (30+); *TEACHERS WHO FALL WITHIN THE LONGEVITY 15-19 YEARS AS OF 6/30/08 SHALL CONTINUE TO RECEIVE ONLY THE AMOUNT SET FORTH IN THE 05-08 AGREEMENT; OG: \$81618 (BA), \$87261 (MA), \$88780 (MA+30).			2.00 1270
COUNTY AVERAGE: SOMERSET			52749	58008	83611	17	57293	62610	88409	17	60438	65884	91098	17						
Total number averaged:			11	11	11		11	11	11		10	10	10							
SUSSEX																				
ANDOVER REG	3	FG	49852	60207	76833 +	16	54902	65257	81883 +	16	56802	67157	83783 +	16	9	Y	LONG: \$700 (11-15 YEARS SVC. IN DIST.), \$1400 (16-20), \$2000 (21-25), \$2650 (26-30), \$3350 (31+); TEACHERS WHO WERE RECEIVING LONGEVITY UNDER OPTION "B" OF THE 2008-11 AGREEMENT AS OF 6/30/11 WILL BE GRANDFATHERED.			2.00
BYRAM	4	I	51965	58185	87250	20	55065	61285	90350	20	57265	63485	92550	20	6	N				2.40 1526
FRANKFORD	3	FG	51090	56290	81395 +	17	54920	60510	87500 +	17	58755	64735	93605 +	17	8	Y	LONG: \$720 (AT START OF 21-25 CONSECUTIVE YEARS IN DIST.), \$930 (26-30), \$1140 (31+).			4.00 2855
FRANKLIN	3	CD	52735	55655	81105 +	16	57035	59955	85405 +	16	59185	62105	87625 +	16	5	Y	LONG: \$1500 (UPON COMPLETION OF 15 YEARS CREDITABLE SVC. IN DIST.), \$2000 (25).			1.90 1259
FREDON TWP	1	GH	50807	58342	80192	17	53607	61142	82992	17					5	N	ONLY EMPLOYEES HIRED PRIOR TO 7/1/93 RECEIVE LONGEVITY.		Y	0.00
GREEN TWP	3	I	53423	65423	75423 +	12	59423	71423	81423 +	12	62423	74423	84423 +	12	5	Y	LONG: \$900 (AFTER COMPLETION OF 10-14 YEARS SVC. IN DIST.), \$1200 (15+); \$2000 TO CERTIFIED TEACHERS WITH MA (AFTER 20 YEARS IN DIST.), \$2500 (25).			2.25 1681
HAMBURG	2	DE	54315	61930	77155 +	17	57635	65250	80475 +	17					2	Y	LONG: \$1300 (AFTER 16 YEARS SVC. IN DIST.), \$1800 (20), \$2300 (25), \$2800 (30); OG: MAX. OFF-GUIDE SALARY LISTED: \$84898.			2.00 1360
HAMPTON	1	GH	49590	56319	96160	28	52208	59013	99304	28	54199	61060	101237	28	8	N				2.50 1769

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
HIGH POINT REG	8	DE	51843	58693	72993 +	11	59619	67497	83942 +	11	66359	75127	93431 +	11	8	Y	LONG: \$960 (12 YEARS SVC.), \$960 (17), \$960 (21), \$1080 (25); 25 YEAR LEVEL OF LONGEVITY ONLY FOR SVC. IN DISTRICT; IF HIRED ON OR AFTER 6/30/86, ALL YEARS SVC. MUST BE IN DISTRICT; IF HIRED ON OR AFTER 9/1/00: \$480 (12 YEARS SVC.), \$720 (17), \$1200 (21), \$1440 (25).			2.25 1919
KITTATINNY REG	8	FG	53165	67865	80115 +	12	57865	72565	84815 +	12	61565	76265	88515 +	12	6	Y	LONG: \$2350 (AFTER 15 YEARS SVC. IN DIST.), ADD'L \$100 EACH YEAR THEREAFTER.			2.20 1741
LENAPE VALLEY REG	8	GH	50000	56000	89800 +	20	53000	62400	97000 +	20	58000	68801	98950 +	20	6	Y	LONG: \$300 (20-22 YEARS SVC. IN DIST.), \$400 (23-25), \$500 (26-28), \$600 (29-31), \$750 (32+).			2.00 1472
MONTAGUE	2	B	50195	55270	74365 +	16	52395	57470	76565 +	16	54595	56670	78765 +	16	5	Y	LONG: \$2700 (START 15 YEARS OF SVC.), \$3200 (20), \$3700 (25), \$4200 (30).			2.10
NEWTON	5	CD	51000	55650	84715 +	17	57580	62230	91295 +	17						Y	LONG: \$300 (AFTER 10 YEARS CONTINUOUS SVC. IN DIST.), \$600 (15), \$900 (20), \$1200 (25), \$1500 (30), \$2000 (35).			2.00 1433
OGDENSBURG	2	FG	48320	54660	78710 +	18	52320	58660	82710 +	18	54320	60660	84710 +	18	4	Y	LONG: \$750 (20-24 YEARS SVC. IN DIST.), \$1250 (25-29), \$1750 (30+).			2.00 1208
SPARTA	7	I	53933	62068	83963 +	15	59183	67318	89213 +	15	63278	71413	93308 +	15	10	Y	LONG: \$700 (UPON COMPLETION OF 15 YEARS IN DIST.), ADD'L \$100 EACH YEAR UP TO \$3200 (40 YEARS).			2.30
STILLWATER TWP	1	FG	51905	57665	72705 +	16	56105	61865	76905 +	16	57155	62915	77955 +	16	6	Y	LONG/SM: TEACHERS HIRED AFTER 6/30/97 MUST WORK IN DIST. FOR 10 YRS; INCLUDES 3 LEVELS, AT HIGHEST LEVEL: \$79155 (BA), \$83355 (MA), \$84405 (MA+30).			2.00 1436
SUSSEX COUNTY ESC	9		46000	48800	64000	21	49600	52400	67600	21					2	N				2.50
VERNON TWP	7	FG	53055	56900	85660 +	15	58885	63710	94450 +	15	61275	66100	96840 +	15	9	Y	LONG: \$1300 (15-19 YEARS SVC. IN DIST.), \$1800 (20-24), \$2700 (25-29), \$3300 (30+).	1 /1 /2015		2.20 1743

COUNTY AVERAGE: SUSSEX

Total number averaged:

51289	58107	80141	17	55630	62775	85213	17	58941	66494	89693	17
18	18	18		18	18	18		14	14	14	

UNION

BERKELEY HEIGHTS	6	I	52164	55660	102416 +	22	58482	62435	107750 +	22	64273	70273	114046 +	22	6	Y	LONG: \$750 (AFTER 20 YEARS OF SVC. IN DIST.).		Y	2.00 1539
CLARK TWP	6	FG	51170	52490	93340	18	57970	59290	104440	18	59895	61215	106365	18	4	N			Y	1.90 1329
CRANFORD	7	I	50990	58898	87395 +	18	57535	63365	94780 +	19	60401	66231	99403 +	20	6	Y	LONG: \$566 (UPON COMPLETION OF 20 YEARS CREDITABLE SVC., MIN. 15 YEARS IN DIST.); \$945 (25, 20); EMPLOYEE MUST HAVE REACHED SVC. REQUIREMENT AS OF 6/30/00.			2.00 1480
LINDEN	7	B	50099	53403	86904 +	16	55248	58552	95404 +	16	59889	63194	99608 +	16	3	Y	LONG: \$550 (AFTER 20 YEARS IN DIST.), ADD'L \$500 (25), ADD'L \$500 (30), ADD'L \$500 (35).			2.54 1791

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
MOUNTAINSIDE	4	I	52583	59201	86630 +	18	55646	62265	89391 +	18	57484	64003	91256 +	18	3	Y	LONG: \$900 (UPON COMPLETION OF 20 YEARS SVC.), \$1800 (24), \$2700 (28); FOR EMPLOYEES NOT CURRENTLY EARNING LONGEVITY OR HIRED ON OR AFTER 7/1/13, YEARS OF SVC. MUST BE IN DISTRICT.			2.50 1701
NEW PROVIDENCE	6	I	52572	58174	85129 +	16	58258	64271	95052 +	16					6	Y	LONG: \$1800 (20-24 YEARS OF SVC.), \$4600 (25-29), \$5400 (30+).		Y	1.90 1429
ROSELLE PARK	6	DE	53599	56363	89057	33	57850	61128	98931	33	62560	66027	109100	33	3	N				2.00 1349
SCOTCH PLAINS-FANWD	7	I	53930	56273	80171	31	58539	61630	90256	31	61783	64878	96301	31	6					2.00 1392
SPRINGFIELD	6	GH	53195	57004	102521	42	57929	61895	112137	42	62924	66953	117419	42	3	N				2.00
UNION CO VOC	10	V	54535	59181	96418	24	56479	61147	97864	24	58422	63112	99309	24	3	N				2.75 1709
UNION ESC	9		55111	59626	90004 +	18	58036	62857	92849 +	18	60659	65894	95719 +	18	3	Y	OG: MAX. OFF-GUIDE SALARY LISTED \$100,538.		Y	2.00 1348
WESTFIELD	7	I	60560	66705	106280 +	31	63399	69475	110452 +	31	66018	72029	114785 +	31	4	Y	LONG: \$1060 (15-19 YEARS IN DIST.), \$1410 (20+).			2.00 1541
WINFIELD	2	B	49524	53402	86790 +	26	52952	56831	91654 +	26					3	Y	LONG: \$1500 (20 YEARS TEACHING EXP., 10 YEARS IN DIST.); OG: INCLUDES 2 LEVELS; AT HIGHEST LEVEL: \$103778 (MA).			2.30
COUNTY AVERAGE: UNION			53079	57414	91773	24	57563	61934	98535	24	61301	65801	103937	25						
Total number averaged:			13	13	13		13	13	13		11	11	11							
WARREN																				
BLAIRSTOWN	1	FG	50000	56215	85700	18	52600	58815	88300	18	53640	59855	89340	18	8					2.40 1565
FRANKLIN TWP	1	DE	48455	54910	61510 +	13	53705	60160	66760	13	57205	63660	70260 +	13	6	Y	OG: MAX. OFF-GUIDE SALARY LISTED: \$74983 (BA), \$72845 (MA+30).			2.40 1440
GREAT MEADOWS	4	GH	51920	57555	74475 +	15	55370	61005	77925 +	15	57670	63305	80225 +	15	6	Y	LONG: TO BE ELIGIBLE, TEACHER MUST HAVE A MINIMUM OF 10 YEARS IN DIST. AND BE AT MAX. STEP: \$3250 (AFTER COMPLETION OF 19-20 YEARS IN EDUCATION), \$3750 (21-25), \$4250 (26-30), \$5750 (31+); IF HIRED ON OR AFTER 7/1/09, TEACHERS RECEIVE HALF THE AMOUNTS STATED ABOVE.			2.00 1316
HOPE	2	FG	50290	57580	77040 +	16	53590	60880	80340 +	16					5	Y	LONG: \$600 (15-19 YEARS SVC. IN DIST.), \$1500 (20-24), \$2400 (25), ADD'L \$100 EACH YEAR, THEREAFTER.	2 /1 /2015		2.40 1468
KNOWLTON	1	FG	47635	55460	73475 +	19	50035	57860	75875 +	19	52435	60260	78275 +	19	5	Y	LONG: \$1000 (20 YEARS), \$1500 (25), \$2000 (30); LONGEVITY SHALL BE NON-CUMULATIVE, EXCEPT FOR THOSE PRESENTLY RECEIVING CUMULATIVE LONGEVITY AS OF 6/30/05 SHALL BE FROZEN AT THEIR LONGEVITY PAYMENT.			2.30 1413
LOPATCONG	4	DE	47550	56307	82210	32	54334	63091	88994	32	58857	67614	93517	32	6	N				2.35 1452
MANSFIELD	1	FG	51474	54969	74919	13	53999	57494	77444	13	55844	59339	79289	13	6					

	EG	DFG	BA MINIMUM	BA STEP 7	BA MAXIMUM	BA ST	MASTERS MINIMUM	MASTERS STEP 7	MASTERS MAXIMUM	MA ST	MA+30 MINIMUM	MA+30 STEP 7	MA+30 MAXIMUM	MA+30 ST	# OF COLUMNS	LONG?	LONGEVITY, SUPERMAXIMUM, AND OFF-GUIDE SALARIES	DELAYED UNTIL	STEP FREEZE?	SETTLEMENT AVG % AVG \$
NORTH WARREN REG	8	FG	52020	57805	84850 +	18	56420	62205	89250 +	18	58420	64205	91250 +	18	8	Y	LONG: \$300 (10-14 YEARS TEACHING EXP.), 800 (15-17), \$900 (18-20), \$1000 (21-23), \$1100 (24-26), \$1200 (27-29), \$1300 (30-38), \$1350 (39+); IF HIRED AFTER 10/6/2009, YEARS OF SERVICE MUST BE IN DISTRICT.			2.50
OXFORD	2	DE	45920	50885	68070 +	17	48395	53360	70545 +	17	50195	55160	72345 +	17	6	Y	LONG: TO BE ELIGIBLE, EMPLOYEE MUST HAVE BEEN HIRED PRIOR TO 7/1/94; \$500 (17-18 YRS. SVC. IN DIST.), ADD'L \$1000 (19-24), ADD'L \$1500 (25+); OG: IF HIRED PRIOR TO 9/15/90, OFF-GUIDE EMPLOYEES RECEIVE \$1000 ADDED TO STEP "Q"; IF HIRED ON OR AFTER 9/15/90, \$800 ADDED TO STEP "Q".			2.00 1078
WARREN CO SP SVCS	9		49754	52754	65059	12	52454	55454	67759	12	54454	57454	69759	12	6	N				2.50 1503
WARREN CO VOC	10	V	45867	50775	73146 +	26	48153	53130	75500 +	26	49678	54700	77070 +	26	7	Y	LONG: \$420 (10-14 YEARS CONTINUOUS SVC. IN DIST.), \$841 (15-19), \$1041 (20-24), \$1576 (25+); OG: MAX. OFF-GUIDE SALARY LISTED: \$76177 (BA), \$77854 (MA), \$78247 (MA+30).			2.50
WARREN HILLS REG	8	FG	50718	55293	77223	14	56793	61368	83298	14	60843	65418	87348	14	7	N				2.50
WASHINGTON BORO	1	DE	46015	58765	73275 +	13	48720	61470	75980 +	13	49825	62575	77085 +	13	7	Y	OG: 1.5% INCREASE AFTER REACHING MAX. STEP ON GUIDE.			2.49
WASHINGTON TWP	1	GH	46326	51386	74896 +	17	50226	55286	78796 +	17	52826	57886	81396 +	17	8	Y	LONG: STAFF HIRED PRIOR TO 7/1/13: \$800 (17-19 YEARS SVC. IN DIST.), \$1400 (20-24), \$1900 (25-29), \$2400 (30+); STAFF HIRED ON OR AFTER 7/1/13: \$600 (17-19 YEARS SVC. IN DIST.), \$800 (20-24), \$1000 (25+).			2.30 1507
WHITE TWP	2	DE	48740	56545	78400	20	54740	62545	84400	20	58740	66545	88400	20	6	N				2.35 1474

COUNTY AVERAGE: **WARREN**
Total number averaged:

48846	55147	74950	18	52636	58942	78744	18	55045	61284	81111	18
15	15	15		15	15	15		14	14	14	

CUMULATIVE AVERAGE:
Total number averaged:

50476	56085	81312	17	54134	59839	86047	17	57046	62711	89679	17
410	410	410		404	404	404		356	356	356	